

**Electronic Articles of Incorporation
For**

P07000127173
FILED
November 28, 2007
Sec. Of State
bmcknight

R.W. SYKES INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

R.W. SYKES INC.

Article II

The principal place of business address:

1012 NICOLE BLVD.
OCOEE, FL. OR 34761

The mailing address of the corporation is:

1012 NICOLE BLVD.
OCOEE, FL. OR 34761

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

50

Article V

The name and Florida street address of the registered agent is:

RICHARD W SYKES
1012 NICOLE BLVD.
OCOEE, FL. 34761

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: RICHARD W. SYKES

Article VI

The name and address of the incorporator is:

RICHARD W. SYKES
1012 NICOLE BLVD

OCOEE, FL 34761

Incorporator Signature: RICHARD W. SYKES

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
RICHARD W SYKES
1012 NICOLE BLVD.
OCOEE, FL. 34761 OR

Article VIII

The effective date for this corporation shall be:

11/28/2007