

**Electronic Articles of Incorporation  
For**

P07000127083  
FILED  
November 28, 2007  
Sec. Of State  
rdunlap

HVAC RECRUITERS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

HVAC RECRUITERS, INC.

**Article II**

The principal place of business address:

3300 JOHN ANDERSON DRIVE  
ORMOND BEACH, FL. US 32176

The mailing address of the corporation is:

3300 JOHN ANDERSON DRIVE  
ORMOND BEACH, FL. US 32176

**Article III**

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

**Article IV**

The number of shares the corporation is authorized to issue is:

100

**Article V**

The name and Florida street address of the registered agent is:

CHARLES F GLEICHMANN  
3300 JOHN ANDERSON DRIVE  
ORMOND BEACH, FL. 32176

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: CHARLES F. GLEICHMANN

### **Article VI**

The name and address of the incorporator is:

CHARLES F. GLEICHMANN  
3300 JOHN ANDERSON DRIVE

ORMOND BEACH, FL 32176

Incorporator Signature: CHARLES F. GLEICHMANN

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
CHARLES F GLEICHMANN  
3300 JOHN ANDERSON DRIVE  
ORMOND BEACH, FL. 32176 US

Title: VP  
PATRICIA A GLEICHMANN  
3300 JOHN ANDERSON DRIVE  
ORMOND BEACH, FL. 32176 US

### **Article VIII**

The effective date for this corporation shall be:

12/01/2007