Electronic Articles of Incorporation For

P07000116754 FILED October 24, 2007 Sec. Of State bmcknight

USA PILOT RECRUITMENT ORGANIZATION, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

USA PILOT RECRUITMENT ORGANIZATION, INC.

Article II

The principal place of business address:

12 18TH STREET SOUTH ST. PETERSBURG, FL. US 33712

The mailing address of the corporation is:

12 18TH STREET SOUTH ST. PETERSBURG, FL. US 33712

Article III

The purpose for which this corporation is organized is:

RECRUIT COMMERCIAL AIRLINE PILOTS FOR AIRLINES.

Article IV

The number of shares the corporation is authorized to issue is: 2000

Article V

The name and Florida street address of the registered agent is:

PATRICK W HORGAN 12 18TH STREET SOUTH 12 ST PETERSBURG, FL. 33712 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: PATRICK W HORGAN

Article VI

The name and address of the incorporator is:

DENIS HORGAN 12 18TH STREET SOUTH

ST PETERSBURG FL, 33712-1332

Incorporator Signature: DENIS HORGAN

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: V JOHN ROSINSKY 407 CHARLOTTE COURT OCEAN PINES, MD. 21811 US

Title: PD DENIS HORGAN 12 18TH STREET SOUTH ST PETERSBURG, FL. 33712 US

Title: S FRAN ROSINSKY 407 CHARLOTTE COURT OCEAN PINES, MD. 21811 US

Title: TD PATRICK HORGAN 12 18TH STREET SOUTH ST PETERSBURG, FL. 33712 US

Article VIII

The effective date for this corporation shall be:

10/23/2007