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Thank you!

**ARTICLES OF CONVERSION**  
**FOR CONVERSION OF**  
**CONSTANTINE MANAGEMENT, INC.**  
**INTO**  
**CONSTANTINE MANAGEMENT, LLC**

The undersigned, being duly authorized, on behalf of Constantine Management, Inc., a Florida corporation (f/k/a The Constantine Group, Inc) (the "Converting Entity"), and for the purpose of converting the Converting Entity from a Florida corporation into a Delaware limited liability company pursuant to §§607.119390-11935 of the Florida Business Corporation Act, certifies that:

1. The name of the Converting Entity immediately prior to the filing of these Articles of Conversion is Constantine Management, Inc. The Converting Entity was organized as a corporation under the laws of the State of Florida.
2. The name of the limited liability company to which the Converting Entity is converting, as set forth in the Certificate of Formation filed in accordance with the Delaware Limited Liability Company Act, is Constantine Management, LLC (the "Resulting Entity"). The Resulting Entity is being organized as a limited liability company under the laws of the State of Delaware.
3. The Plan of Conversion was approved by the Converting Entity in accordance with Chapter 607 of the Florida Statutes.
4. The effective date of the conversion shall be the date of the filing of these Articles of Conversion with the Department of State of the State of Florida.

**IN WITNESS WHEREOF**, the undersigned has duly executed these Articles of Conversion, on behalf of the Converting Entity, as of this 24<sup>th</sup> day of August, 2020.

**CONSTANTINE MANAGEMENT, INC.**

By: \_\_\_\_\_  
Name: James P. Kizer, Jr.  
Title: President