Electronic Articles of Incorporation For

P07000108035 FILED October 01, 2007 Sec. Of State bmcknight

HRO-TEMPORARY WORK FORCE, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HRO-TEMPORARY WORK FORCE, INC.

Article II

The principal place of business address:

1200 WESTON ROAD THIRD FLOOR WESTON, FL. US 333261987

The mailing address of the corporation is:

1200 WESTON ROAD THIRD FLOOR WESTON, FL. US 333261987

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

CARLOS VALENTIN ESQ. 1200 WESTON ROAD THIRD FLOOR WESTON, FL. 333261987 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: CARLOS VALENTIN, ESQ.

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Article VI

The name and address of the incorporator is:

CARMEN NIEVES, MBA 1200 WESTON ROAD THIRD FLOOR WESTON, FLORIDA 33326-1987

Incorporator Signature: CARMEN NIEVES, MBA

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CARMEN NIEVES MBA 1200 WESTON ROAD, THIRD FLOOR WESTON, FL. 333261987 US

Title: VP BRENDA CASTRODAD MBA 1200 WESTON ROAD, THIRD FLOOR WESTON, FL. 333261987 US

Article VIII

The effective date for this corporation shall be:

09/28/2007