

**Electronic Articles of Incorporation
For**

P07000108033
FILED
October 01, 2007
Sec. Of State
shawkes

HRO-SOLUTIONS GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HRO-SOLUTIONS GROUP, INC.

Article II

The principal place of business address:

1200 WESTON ROAD
THIRD FLOOR
WESTON, FL. US 333261987

The mailing address of the corporation is:

1200 WESTON ROAD
THIRD FLOOR
WESTON, FL. US 333261987

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

CARLOS M VALENTIN ESQ.
1200 WESTON ROAD
THIRD FLOOR
WESTON, FL. 333261987

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: CARLOS M. VALENTIN, ESQ.

Article VI

The name and address of the incorporator is:

BRENDA CASTRODAD, MBA
1200 WESTON ROAD
THIRD FLOOR
WESTON, FLORIDA 33326-1987

Incorporator Signature: BRENDA CASTRODAD, MBA

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
BRENDA CASTRODAD MBA
1200 WESTON ROAD, THIRD FLOOR
WESTON, FL. 333261987 US

Title: VP
CARMEN NIEVES MBA
1200 WESTON ROAD, THIRD FLOOR
WESTON, FL. 333261987 US

Article VIII

The effective date for this corporation shall be:

09/28/2007