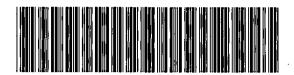
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SECRETARY OF STATE
ALLAHASSIE, FLORIDA

ARTICLES OF INCORPORATION

OF

BAXLEY CULPEPPER CONTRACTING, INC.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

ARTICLE I

The name of the corporation shall be Baxley Culpepper Contracting, Inc.

ARTICLE II

This corporation shall exist perpetually.

ARTICLE III

This corporation may transact any and all lawful business for which corporations may be incorporated under the Florida General Corporations Act.

The corporation may also engage in any other activity or business permitted under the laws of the United States of America and the State of Florida.

ARTICLE IV

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is one thousand (1,000) shares of common stock having a par value of One Dollar and No cents (\$1.00) per share. The holders of the shares of the corporation's stock shall have preemptive rights to acquire on a pro-rata basis any unissued shares of its stock which the corporation intends to issue subsequently, said rights to be based upon the individual holder's existing percentage of ownership at the time of the proposed issuance.

ARTICLE V

The principal place of business and the mailing address of this corporation shall be 4500 Tree Care Way, Tallahassee, Florida 32303.

ARTICLE VI

The name and address of the initial registered agent is **Garvin B. Bowden**, 1300 Thomaswood Drive, Tallahassee, Florida 32308.

ARTICLE VII

The affairs of the corporation shall be managed by a board of directors, a president, a secretary and a treasurer. There also may be vice-presidents with such authority as designated by the president. Such officers shall be elected at the first meeting of the board of directors following each annual meeting of members.

The names of the officers who are to serve until the first election are:

Clay Culpepper - Vice President, Secretary & Treasurer

Bryan Baxley - President

Glen Watt - Vice President of Operations

ARTICLE VIII

The number of persons constituting the first board of directors of the corporation shall be two
(2) and the name and address of such person who shall serve as director until the first election is:

Clay Culpepper 4500 Tree Care Way Tallahassee, Florida 32303 Bryan Baxley 4500 Tree Care Way Tallahassee, Florida 32303

ARTICLE IX

The name and street address of the incorporator to these Articles of Incorporation is:

Clay Culpepper 4500 Tree Care Way Tallahassee, Florida 32303

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this product of September, 2007.

Clay Culpepper Incorporator

GARDNER, WADSWORTH, DUGGAR, BIST & WIENER, P.A.
Attorneys for Corporation
1300 Thomaswood Drive
Tallahassee, Florida 32308
(850) 385-0070

REGISTERED AGENT DESIGNATION:

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

Garvin B. Bowden

1300 Thomaswood Drive Tallahassee, Florida 32308

August 10, 2007

SECRETARY OF STATE