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SECRETARY OF STATE
TALLAHASSEE, FLORIDA



5215 North O'Connor Boulevard, Suite 1450, Irving, Texas 75039
(972) 331-1000 Fax: (972) 331-1009

Via FedEx

October 18, 2013

Florida Department of State
Division of Corporations
PO Box 6327
Tallahassee, FL 32314

Re: Articles of Amendment to Articles of Incorporation – Custegra Guaranty, Inc.

Dear Sir/Madam:

Custegra Guaranty, Inc., a Florida corporation, requests amendment to its Articles of Incorporation in order to amend the corporation name to Ethos Group Guaranty, Inc. Accordingly in support of our request, please find enclosed herein for filing:

- (1) **Amended Articles.** One (1) original and one (1) copy of the Articles of Amendment to Articles of Incorporation ("Amendment"); and
- (2) **Consent.** One (1) original copy of the Consent to Use of Name; and
- (3) **Check.** One (1) check in the amount of \$43.75 for filing fees as well as a copy of the Certificate of Status once the amendment has been filed.

Once the Amendment has been processed, please return to me a file-stamped version of the Amendment in the pre-addressed, pre-paid return envelope which we have enclosed herein.

Thank you for your attention to this matter. If you have any questions or concerns, please feel free to give me a call.

Sincerely,

A handwritten signature in black ink, appearing to read 'David B. Snyder', written over a circular stamp.

David B. Snyder
General Counsel
Senior Vice President
Chief Compliance Officer
Secretary

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: Custegra Guaranty, Inc.

DOCUMENT NUMBER: P07000100541

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Liz Ghaemmaghani

Name of Contact Person

Ethos Group Holdings, Inc.

Firm/ Company

5215 N O'Connor Boulevard

Address

Irving, Texas 75039

City/ State and Zip Code

liz@ethosgroup.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Liz Ghaemmaghani

Name of Contact Person

at (214) 550-4761

Area Code & Daytime Telephone Number

Enclosed is a check for the following amount made payable to the Florida Department of State:

☐ \$35 Filing Fee

☒ \$43.75 Filing Fee &
Certificate of Status

☐ \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed)

☐ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy
is enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

CERTIFICATE OF AMENDMENT
OF
ARTICLES OF INCORPORATION

FILED

13 OCT 21 PM 1:54

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Custegra Guaranty, Inc., a corporation organized and existing under and by virtue of the General Corporation Law of the state of Florida,

DOES HEREBY CERTIFY:

FIRST: That the Board of Directors of said corporation, at a meeting duly held on September 17, 2013, adopted a resolution proposing and declaring advisable the following amendment to the Articles of Incorporation of said corporation:

RESOLVED, that the Articles of Incorporation of Custegra Guaranty, Inc. be amended by changing Article One thereof so that, as amended, said Article shall be and read as follows:

"The name of the Corporation is: **Ethos Group Guaranty, Inc.**"

SECOND: That the amendment was adopted by the board of directors without shareholder action and shareholder action was not required.

THIRD: That this Certificate of Amendment of the Articles of Incorporation shall be effective on September 26, 2013.

IN WITNESS WHEREOF, said **Custegra Guaranty, Inc.** has caused this certificate to be signed by David B. Snyder, its Secretary, this 18th day of October 2013.

Custegra Guaranty, Inc.

By


David B. Snyder
Secretary



5215 North O'Connor Boulevard, Suite 1200, Irving, Texas 75039

CONSENT TO USE OF NAME

Ethos HR Online Corp., a corporation organized under the laws of the state of Delaware, hereby consents to the use of the name **Ethos Group Guaranty, Inc.** in the State of Florida.

IN WITNESS WHEREOF, said **Ethos HR Online Corp.** has caused this consent to be executed by David B. Snyder, its General Counsel, Senior Vice President, Compliance Officer, and Secretary, this 18th day of October, 2013.

Ethos HR Online Corp.

By: _____

Name: David B. Snyder

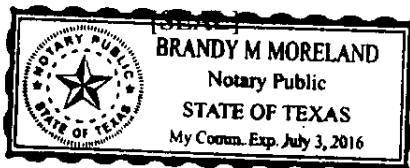
Title: General Counsel
Senior Vice President
Compliance Officer
Secretary

State of Texas §

§

County of Dallas §

Before me, a notary public, on this day personally appeared David B. Snyder, known to me to be the person whose name is subscribed to the foregoing document and, being by me first duly sworn, declared that the statements therein contained are true and correct.



Notary Public

Brandy Moreland
Printed Notary Name

July 3, 2016
My Commission Expires