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ARTICLES OF INCORPORATION

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OF

07 JUL 27 AH 11: 14

CRITES LABOR SOLUTIONS, INC.

SECRETARY OF STATE TALLAHASSEE, FLORIDA

ARTICLE I - NAME

The name of this corporation is CRITES LABOR SOLUTIONS, INC.

ARTICLE II - DURATION

This corporation shall exist perpetually.

ARTICLE III - PURPOSE

This corporation is organized for the purpose of transacting any and all lawful business.

ARTICLE IV - CAPITAL STOCK

This corporation is authorized to issue 1000 shares of common stock having a par value of \$1.00. There shall be only one class of stock.

ARTICLE V - PREEMPTIVE RIGHTS

Every shareholder, upon the sale of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The name of the initial registered agent of this corporation and the street address of the initial registered office of this corporation are as follows: PHILLIP CRITES, 4635

BRANTLEY ROAD, GROVELAND, FLORIDA, 34736. The principal office address for the corporation is the same.

ARTICLE VII - INITIAL BOARD OF DIRECTORS

This corporation shall have one (1) director initially. The number of Directors may be either increased or diminished from time to time by the By-Laws but shall never be greater than (9) nine. The name and address of the initial director of this corporation is:

Phillip Crites

4635 Brantley Road Groveland, FL 34736

ARTICLE VIII - OFFICERS

The officers of the corporation shall be a President, Vice President and a Secretary/Treasurer who shall be elected annually and any other officers provided for in the By-Laws. The Secretary and Treasurer may be two offices. The name of the person who is to serve as officers of the corporation until the first election is:

OFFICER

NAME AND RESIDENCE

President/Secretary

Phillip Crites 4635 Brantley Road Groveland, FL 34736

ARTICLE IX - INCORPORATORS

The name and address of the person signing these Articles is PHILLIP CRITES, 4635 BRANTLEY ROAD, GROVELAND, FLORIDA, 34736.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 25% day of July 2007.

PHILLIP CRITES

O7 JUL 27 AM II: 14
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Secretary of State State of Florida Tallahassee, FL 32399

I hereby am familiar with and accept the duties and responsibilities as resident agent for CRITES LABOR SOLUTIONS, INC. effective with the date of this incorporation. I will continue to act and serve in that capacity until such time as I notify you of my resignation from that function.

PHILLIP CRITES

Attest:

PHILLIP GRITES