Electronic Articles of Incorporation For

P07000071894 FILED June 20, 2007 Sec. Of State ksaly

HOLT & ASSOCIATES EXECUTIVE RECRUITING INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HOLT & ASSOCIATES EXECUTIVE RECRUITING INC.

Article II

The principal place of business address:

2578 EKANA DRIVE OVIEDO, FL. 32765

The mailing address of the corporation is:

2578 EKANA DRIVE OVIEDO, FL. 32765

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 200

Article V

The name and Florida street address of the registered agent is:

PAUL L HOLT 2578 EKANA DRIVE OVIEDO, FL. 32765 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: PAUL L HOLT

Article VI

The name and address of the incorporator is:

VAL CLEWLEY P.O. BOX 13092

TUCSON, AZ 85732

Incorporator Signature: VAL CLEWLEY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P PAUL L HOLT 2578 EKANA DRIVE OVIEDO, FL. 32765 US

Title: VP PAUL L HOLT 2578 EKANA DRIVE OVIEDO, FL. 32765 US

Title: SEC PAUL L HOLT 2578 EKANA DRIVE OVIEDO, FL. 32765 US

Title: TREA PAUL L HOLT 2578 EKANA DRIVE OVIEDO, FL. 32765 US