Electronic Articles of Incorporation For

P07000064268 FILED May 31, 2007 Sec. Of State ksaly

CMC COMPENSATION GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: CMC COMPENSATION GROUP, INC.

Article II

The principal place of business address:

555 HILLEND CT APOPKA, FL. US 32712

The mailing address of the corporation is:

555 HILLEND CT APOPKA, FL. US 32712

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

CHARLES CSIZMAR 555 HILLEND CT APOPKA, FL. 32712 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: CHARLES CSIZMAR

Article VI

The name and address of the incorporator is:

CHARLES CSIZMAR 555 HILLEND CT

APOPKA, FL 32712

Incorporator Signature: CHARLES CSIZMAR

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P CHARLES CSIZMAR 555 HILLEND CT APOPKA, FL. 32712 US

Article VIII

The effective date for this corporation shall be:

06/01/2007