Electronic Articles of Incorporation For

P07000057371 FILED May 11, 2007 Sec. Of State jshivers

BISON PEO SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: BISON PEO SERVICES, INC.

Article II

The principal place of business address:

4321 SEABREEZE DRIVE JACKSONVILLE BEACH, FL. 32250

The mailing address of the corporation is:

4321 SEABREEZE DRIVE JACKSONVILLE BEACH, FL. 32250

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

RICK L SKALSKY 4321 SEABREEZE DRIVE JACKSONVILLE BEACH, FL. 32250 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: RICK SKALSKY

Article VI

The name and address of the incorporator is:

RICK SKALSKY 4321 SEABREEZE DRIVE

JACKSONVILLE BEACH, FL. 32250

Incorporator Signature: RICK SKALSKY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P RICK L SKALSKY 4321 SEABREEZE DRIVE JACKSONVILLE BEACH, FL. 32250

Title: VP JAMES T HENEGHAN 137 MAPLE HILL DRIVE WOOLWICH TWP, NJ. 08085

Article VIII

The effective date for this corporation shall be:

05/11/2007