Electronic Articles of Incorporation For

P07000036233 FILED March 21, 2007 Sec. Of State jshivers

VOICE/BUD HEDINGER, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: VOICE/BUD HEDINGER, INC.

Article II

The principal place of business address:

1173 GATWICK LOOP LAKE MARY, FL. US 32746

The mailing address of the corporation is:

1173 GATWICK LOOP LAKE MARY, FL. US 32746

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS. PROVIDING VOICE NARRATION SERVICES FOR WEB TRAINING AND CORPORATE COMMUNICATIONS.

Article IV

The number of shares the corporation is authorized to issue is: 1500 SHARES AT \$0.00 PAR VALUE

Article V

The name and Florida street address of the registered agent is:

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL. 32301 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: AMANDA HADDAN

Article VI

The name and address of the incorporator is:

THE COMPANY CORPORATION 2711 CENTERVILLE ROAD SUITE 400 WILMINGTON, DE 19808

Incorporator Signature: LYNETTE COLEMAN

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D PAUL W BARTLETT 1173 GATWICK LOOP LAKE MARY, FL. 32746 US

Title: D JOHN HB HEDINGER III 6455 EVERINGHAM LANE SANFORD, FL. 32771 US