Electronic Articles of Incorporation For

P07000035503 FILED March 20, 2007 Sec. Of State tburch

SOUTHERN PAYROLL MANAGEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is: SOUTHERN PAYROLL MANAGEMENT, INC.

Article II

The principal place of business address:

2067 RIVIERA LN. SOUTH NAVARRE, FL. US 32566

The mailing address of the corporation is:

2067 RIVIERA LN. SOUTH NAVARRE, FL. US 32566

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 10,000 @\$1.00 PAR VALUE EACH SHARE

Article V

The name and Florida street address of the registered agent is:

REGINALD N PUGH 2067 RIVIERA LN. SOUTH NAVARRE, FL. 32566 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: REGINALD N. PUGH

Article VI

The name and address of the incorporator is:

REGINALD N. PUGH 2067 RIVIERA LN. SOUTH

NAVARRE, FL 32566

Incorporator Signature: REGINALD N. PUGH

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P-D REGINALD N PUGH 2067 RIVIERA LN. SOUTH NAVARRE, FL. 32566 US