Electronic Articles of Incorporation For

P07000013884 FILED January 31, 2007 Sec. Of State tburch

ALEXANDER LAWRENCE & MICHAELS ASSOCIATES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ALEXANDER LAWRENCE & MICHAELS ASSOCIATES, INC.

Article II

The principal place of business address:

107 SHADOW CREEK WAY SUITE #100 ORMOND BEACH, FL. US 32174

The mailing address of the corporation is:

107 SHADOW CREEK WAY SUITE #100 ORMOND BEACH, FL. US 32174

Article III

The purpose for which this corporation is organized is:

ALEXANDER LAWRENCE & MICHAELS ASSOCIATES IS IN THE BUSINESS OR RECRUITING AND PLACEMENT OF INDIVIDUALS FOR EMPLOYMENT

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

LAWRENCE E WISNIEWSKI 107 SHADOW CREEK WAY SUITE 100 ORMOND BEACH, FL. 32174 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: LAWRENCE E WISNIEWSKI

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Article VI

The name and address of the incorporator is:

LAWRENCE E WISNIEWSKI 107 SHADOW CREEK WAY

ORMOND BEACH, FL 32174

Incorporator Signature: LAWRENCE E WISNIEWSKI

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P LAWRENCE E WISNIEWSKI 107 SHADOW CREEK WAY ORMOND BEACH, FL. 32174 US

Title: VP MICHAEL B WISNIEWSKI 107 SHADOW CREEK WAY ORMOND BEACH, FL. 32174

Title: VP ALEX R WISNIEWSKI 107 SHADOW CREEK WAY ORMOND BEACH, FL. 32174

Article VIII

The effective date for this corporation shall be:

01/25/2007