

**Electronic Articles of Incorporation  
For**

P07000009739  
FILED  
January 22, 2007  
Sec. Of State  
tburch

COVALT GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:  
COVALT GROUP, INC.

**Article II**

The principal place of business address:  
1057 OSPREY WAY  
LAKELAND, FL. US 33809

The mailing address of the corporation is:  
1057 OSPREY WAY  
LAKELAND, FL. US 33809

**Article III**

The purpose for which this corporation is organized is:  
ANY AND ALL LAWFUL BUSINESS.□□□□□□□MONITORING EEO CONTRACT  
COMPLIANCE AT THE PROJECT LEVEL ON FEDERAL AND STATE  
CONSTRUCTION PROJECTS.

**Article IV**

The number of shares the corporation is authorized to issue is:  
100

**Article V**

The name and Florida street address of the registered agent is:  
SABRINA M COVALT  
1057 OSPREY WAY  
LAKELAND, FL. 33809

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: SABRINA COVALT

### **Article VI**

The name and address of the incorporator is:

SABRINA COVALT  
1057 OSPREY WAY

LAKELAND, FL 33809

Incorporator Signature: SABRINA COVALT

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
SABRINA M COVALT  
1057 OSPREY WAY  
LAKELAND, FL. 33809 US

### **Article VIII**

The effective date for this corporation shall be:

01/22/2007