

**Electronic Articles of Incorporation  
For**

P07000008522  
FILED  
January 18, 2007  
Sec. Of State  
clewis

NATIONAL HR ADVANTAGE, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

NATIONAL HR ADVANTAGE, INC.

**Article II**

The principal place of business address:

130 NORTH HIGHWAY 1  
TEQUESTA, FL. 33469

The mailing address of the corporation is:

130 NORTH HIGHWAY 1  
TEQUESTA, FL. 33469

**Article III**

The purpose for which this corporation is organized is:

NATIONAL HR ADVANTAGE, INC. IS CORPORATION WHICH PROVIDES  
EMPLOYEE LEASING SERVICES TO ITS CUSTOMERS IN THE FORM OF  
PAYROLL SERVICES, WORKERS COMPENSATION AND OTHER BENEFITS.

**Article IV**

The number of shares the corporation is authorized to issue is:

100

**Article V**

The name and Florida street address of the registered agent is:

CHRISTOPHER O'CONNER  
130 NORTH HIGHWAY 1  
TEQUESTA, FL. 33469

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: CHRISTOPHER O'CONNER

### **Article VI**

The name and address of the incorporator is:

TORBEN MADSON  
100 SOUTH ORANGE AVENUE  
SECOND FLOOR  
ORLANDO, FL 32801

Incorporator Signature: TORBEN MADSON

### **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P  
CHRISTOPHER O'CONNER  
130 NORTH HIGHWAY  
TEQUESTA, FL. 33469

Title: VP  
CHARLES KIRKPATRICK  
130 NORTH HIGHWAY  
TEQUESTA, FL. 33469

### **Article VIII**

The effective date for this corporation shall be:

01/17/2007