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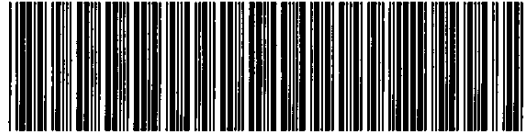
(Business Entity Name)

(Document Number)

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TALLAHASSEE, FLORIDA

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**TIMOTHY G. HAYES AND ASSOCIATES, P.A.**  
**Attorneys at Law**

Lakeview Professional Center  
21859 State Road 54, Suite 200  
Lutz, Florida 33549

**TIMOTHY G. HAYES**  
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December 1, 2006

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

**Re: Latino Employment Services, Inc.**

Dear Sir or Madam:

Enclosed for filing please find the original and one copy of the Articles of Incorporation for the above corporation, along with a check in the amount \$70.00 for the filing fee and Designation of Registered Agent.

Sincerely yours,



**DEBRAH MAYWORTH**  
Legal Assistant  
**HAYES & ASSOCIATES, P.A.**  
21859 State Road 54, Suite 200  
Lutz, Florida 33549  
(813) 949-6525

/dm  
Encls.

**ARTICLES OF INCORPORATION  
OF  
LATINO EMPLOYMENT SERVICES, INC.**

**FILED**  
06 DEC -4 AM 10: 21  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The undersigned, acting as incorporator(s) of a corporation pursuant to Chapter 607, Florida Statutes, adopts the following Articles of Incorporation:

**ARTICLE I - CORPORATE NAME**

The name of this corporation shall be:

**LATINO EMPLOYMENT SERVICES, INC.**

**ARTICLE II - PRINCIPAL OFFICE**

The principal place of business and mailing address of this corporation are:

6281-A W. Waters Ave.  
Tampa, FL 33634

**ARTICLE III - CAPITAL STOCK**

The number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000.

**ARTICLE IV - INITIAL REGISTERED AGENT AND OFFICE**

The name and address of the initial registered agent are:

ARTURO L. GIAMMUGNANI  
6281-A W. Waters Ave.  
Tampa, FL 33634

**ARTICLE V - INCORPORATORS**

The name(s) and street address(es) of the incorporator(s) to these articles of incorporation are:

ARTURO L. GIAMMUGNANI  
6281-A W. Waters Ave.  
Tampa, FL 33634

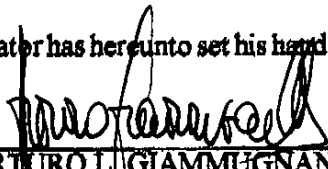
**ARTICLE VI - DIRECTORS**

This corporation shall have one director(s) initially. The number of directors may be either increased or diminished from time to time by the By-Laws but shall never be less than one.

The name(s) and address(es) of the initial director(s) of this corporation is(are) as follows:

ARTURO L. GIAMMUGNANI  
6281-A W. Waters Ave.  
Tampa, FL 33634

IN WITNESS WHEREOF the incorporator has hereunto set his hand and seal, this 24th day of November, 2006.

  
ARTURO L. GIAMMUGNANI

**CERTIFICATE OF DESIGNATION**  
**REGISTERED AGENT/REGISTERED OFFICE**

Pursuant to the provisions of Section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida:

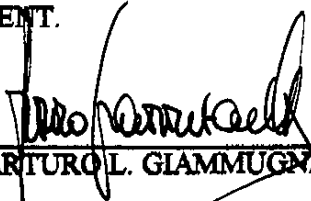
- The name of the corporation is:  

LATINO EMPLOYMENT SERVICES, INC.
- The name and address of the registered agent and office is:  

ARTURO L. GIAMMUGNANI  
6281-A W. Waters Ave.  
Tampa, FL 33634

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE   
ARTURO L. GIAMMUGNANI  
TITLE Registered Agent  
DATE 11/24/06