

**Electronic Articles of Incorporation
For**

P06000071735
FILED
May 22, 2006
Sec. Of State
jshivers

HRFORWARD, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HRFORWARD, INC.

Article II

The principal place of business address:

2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

The mailing address of the corporation is:

2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

REBECCA KUCA
2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: REBECCA KUCA

Article VI

The name and address of the incorporator is:

REBECCA KUCA
2151 FOREST GATE DRIVE WEST

JACKSONVILLE, FL 32246

Incorporator Signature: REBECCA KUCA

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
REBECCA KUCA
2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

Title: VP
MARK KUCA
2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

Title: SEC
REBECCA KUCA
2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

Title: TRES
MARK KUCA
2151 FOREST GATE DRIVE WEST
JACKSONVILLE, FL. 32246

Article VIII

The effective date for this corporation shall be:

05/22/2006