Electronic Articles of Incorporation For

P06000038977 FILED March 17, 2006 Sec. Of State mdickey

EMPLOYEE RIGHTS PROTECTION ASSOCIATION, INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EMPLOYEE RIGHTS PROTECTION ASSOCIATION, INC

Article II

The principal place of business address:

1025 S. SEMORAN BLVD. 1093 WINTER PARK, FL. 32792

The mailing address of the corporation is:

1025 S. SEMORAN BLVD. 1093 WINTER PARK, FL. 32792

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS AND TO PROTECT EMPLOYEES FORM EMPLOYER PROCEDURAL MISCONDUCT AND VIOLATIONS OF LAWS AS IT RELATES TO THEIR RESPECTIVE AGENCY (FEDERAL, STATE, COUNTY, CITY, MUNICIPAL AND ADMINISTRATIVE).

Article IV

The number of shares the corporation is authorized to issue is: 1,000

Article V

The name and Florida street address of the registered agent is:

ERIC L MCINTYRE 1025 S. SEMORAN BLVD. 1093 ORLANDO, FL. 32805 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ERIC L. MCINTYRE

Article VI

The name and address of the incorporator is:

ERIC L. MCINTYRE 1025 S. SEMORAN BLVD. 1093 WINTER PARK, FL 32792

Incorporator Signature: ERIC L. MCINTYRE

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P ERIC L MCINTYRE 1025 S. SEMORAN BLVD., SUITE 1093 WINTER PARK, FL. 32792

Article VIII

The effective date for this corporation shall be:

03/22/2006