# PDUD00033291

(Ře	equestor's Name)	
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PICK-UP	MAIT	MAIL
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Certified Copies	Certificates	s of Status
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Amend

NOV 1 () 2018 I ALBRITTON

# COVÉR LETTER

TO: Amendment Section Division of Corporations

NAME OF CORPORA	TION: <u>Charlie</u>	sRodfing & L	Joter proging Ine
DOCUMENT NUMBE	r: <u>PO (p 000 (</u>	033297	
The enclosed Articles of	Amendment and fee are su	bmitted for filing.	
Please return all correspo	ondence concerning this ma	tter to the following:	
_	Linda Po	HHK Name of Contact Person	n .
_(	Charlie's Ro	Ting & WW	tex prosping, he.
Ó	1501 N. DRie	1+ RO#F Address	
_	Tampr	9 FL BBLe! City/ State and Zip Cod	<del>9 ·</del>
<i>k</i>	<u>Linda P Cha</u> E-mail address: (to be us	clies Robbino	notification)
For further information c	concerning this matter, pleas	se call:	
linda Pa	Her .	at ( <b>6</b> 13	<u>, 421-4347</u>
Name of	Contact Person	Area Co	de & Daytime Telephone Number
Enclosed is a check for t	he following amount made p	payable to the Florida Depa	artment of State:
S35 Filing Fee	□\$43.75 Filing Fee & Certificate of Status	☐\$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)	☐\$52.50 Filing Fee Certificate of Status Certified Copy (Additional Copy is enclosed)
\$1	on Addamon		A didmini

#### Mailing Address

Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

#### Street Address

Amendment Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301



November 6, 2018

LINDA POTTER 2501 N. ORIENT RD #F TAMPA, FL 33619

SUBJECT: CHARLIE'S ROOFING & WATERPROOFING, INC.

Ref. Number: P06000033297

We have received your document for CHARLIE'S ROOFING & WATERPROOFING, INC. and your check(s) totaling \$35.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

Please check the appropriate box on the amendment form regarding the adoption of the amendment(s).

Please check only 1(ONE) box.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Irene Albritton Regulatory Specialist II

Letter Number: 918A00022903

RECEIVED
JIBNOY 15 TAN 11: 20

#### Articles of Amendment

· to

Articles	of	Incorpora	tion
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$\Omega$	of
Charlie's Korlina	2 111 to a section
	ation as currently filed with the Florida Dept. of State)
·	06000033291
	cument Number of Corporation (if known)
·	
Pursuant to the provisions of section 607.1006, Floi its Articles of Incorporation:	rida Statutes, this Florida Profit Corporation adopts the following amendment(s) to
A. If amending name, enter the new name of the	corporation:
	The new
name must be distinguishable and contain the v "Corp.," "Inc.," or Co.," or the designation "Co word "chartered," "professional association," or t	word "corporation," "company," or "incorporated" or the abbreviation orp," "Inc," or "Co". A professional corporation name must contain the the abbreviation "P.A."
B. Enter new principal office address, if applica	
(Principal office address <u>MUST BE A STREET A</u>	<u>DDRESS</u> )
	5.5
C. Enter new mailing address, if applicable:	nov.
(Mailing address MAY BE A POST OFFICE)	801)
	<u>~</u>
D. If amending the registered agent and/or regis new registered agent and/or the new register	stered office address in Florida, enter the name of the
-	<del></del>
Name of New Registered Agent	
	(Florida street address)
New Registered Office Address:	, Florida
New Registered Agent's Signature, if changing F	
I hereby accept the appointment as registered agen	t. I am familiar with and accept the obligations of the position.
Si	ignature of New Registered Agent, if changing

# If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example: X Change	<u>PT</u>	John Do	<u>oe</u> .		
X Remove	<u>V</u>	Mike Jo	nes		
X Add	<u>sv</u>	Sally Sn	<u>nith</u>		
Type of Action (Check One)	<u>Title</u>		<u>Name</u>		<u>Addres</u> s
1) Change				-	
Add			•		
Remove				-	
2) Change				-	
Add					·
Remove					
3 ) Change				_	
Add			,	_	
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4) Change				_	
Add					
Remove					
5) Change		_		_	
Add					
Remove					
6) Change	<u></u>	_		_	
Add					
Remove			•		

Attach additional sheets, if necessary).	ticles, enter change(s) here: (Be specific)		
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			·
	· · · · · · · · · · · · · · · · · · ·		
			<del></del>
		,	•
If an amendment proyides for an exc provisions for implementing the ame			
(if not applicable, indicate N/A)		_	10
Shares were	changed.	Duginalla	There
Shares were Were 100 share	1. Flease	see attac	hed
documents.			

#### **BUY-SELL AGREEMENT**

# CHARLIE'S ROOFING & WATERPROOFING, INC.

ast not
This agreement is made and entered into this day of
20/8 by and between \ Mila & Potter and Waved
A Richards (hereinafter "shareholders") and Charlie's Roofing &
Waterproofing, Inc. (hereinafter "the above named corporation.").
PARAGRAPH I. Whereas the following persons are the owners of all stock in Charlie's
Roofing & Waterproofing, Inc. as hereinafter set forth:
No. of
Name Address Shares Owned
Lando Lakes H. 1/2
Charles W Richards 25039 Indewinds Dr. 33/3
David A Richards 18807 Leracikd Lutz 4. 33/3
Linda & Potter 2308 Darline Dr Seffren H. 33/3
PARAGRAPH II. Whereas Names of parties are the sole stockholders of Charlie's Roofing &
Waterproofing, Inc., owning respectively 33/3, and, and, shares. As used herein, the
term "shares" shall mean all shares of the common stock \$ par value, of Charlie's
Roofing & Waterproofing, Inc. now owned or hereafter in any manner acquired by the parties.
PARAGRAPH III. Whereas the stockholders are actively engaged in the conduct of the
business of Charlie's Roofing & Waterproofing, Inc., and the success or failure of the corporate
enterprise will at all times depend in large measure on the personal abilities of the stockholders.
PARAGRAPH IV. Whereas, each of the stockholders desire to restrict the transferability of

stock in Charlie's Roofing & Waterproofing, Inc.;

**PARAGRAPH V.** Whereas for the foregoing reasons, the parties desire to provide (1) for the purchase by Charlie's Roofing & Waterproofing, Inc. or the remaining parties of the stock of any party desiring to sell the same; and (2) for the purchase by Charlie's Roofing & Waterproofing, Inc. or the surviving parties of the stock of a deceased or disabled party.

In consideration of the mutual covenants hereafter set forth, the parties agree as follows:

# ARTICLE 1. STOCK TRANSFER RESTRICTED.

No stockholder shall transfer, pledge, assign, or encumber all or any part of his stockholding in Charlie's Roofing & Waterproofing, Inc. except as provided in this agreement.

#### ARTICLE 2. <u>LEGEND ON SHARES</u>.

The secretary of Charlie's Roofing & Waterproofing, Inc. shall endorse the following legend on each share certificate prior to its delivery to a stockholder:

"The shares of stock evidenced by this certificate may not be transferred, pledged, assigned, o
encumbered except in accordance with the terms of a buy-sell agreement dated
, 20, a copy of which is on deposit with
(the president of Charlie's Roofing & Waterproofing, Inc.).

# ARTICLE 3. INTER VIVOS REPURCHASE.

In the event any stockholder desires to sell, transfer, or otherwise dispose of all or any of his shares in Charlie's Roofing & Waterproofing, Inc., he shall deliver written notice of such desire to Charlie's Roofing & Waterproofing, Inc. and to each stockholder, specifying the number of shares he desires to dispose of. On receipt of such notice, Charlie's Roofing & Waterproofing, Inc. may buy, and the stockholder shall sell to Charlie's Roofing & Waterproofing, Inc. the number of shares set forth in the notice at the place and on the terms set forth in Section 6 and 7 thereof.

#### ARTICLE 4. REPURCHASE ON DEATH OF STOCKHOLDER.

On the death of any stockholder, Charlie's Roofing & Waterproofing, Inc. shall, if not prohibited by the Florida General Corporation Act or any successor statue from doing so, buy, and the executor, administrator, or personal representative of the stockholder will sell to Charlie's Roofing & Waterproofing, Inc., all of the shares owned by the stockholder at the time of his death at the price and on the terms set forth in Section 6 hereof.

#### ARTICLE 5. STOCKHOLDERS' OPTION.

If Charlie's Roofing & Waterproofing, Inc. fails to purchase any of the shares offered for sale to it, then each of the other stockholders shall have the option to buy, and the offering stockholder shall be obligated to sell to each, a proportion of such stock equal to the ratio of the number of shares owned by such stockholder to the total shares owned by the remaining stockholders excluding the seller, and if a stockholder is unable or unwilling to buy the proportion of stock allotted to him, the other stockholders shall have the right to buy the balance in a similar ratio. The purchase price for such stock and the terms of sale shall be as set forth in ARTICLE 6 hereof.

#### ARTICLE 6. PRICE AND TERMS OF SALE.

The purchase price of each share described herein shall be determined by dividing the fair market value

of Charlie's Roofing & Waterproofing, Inc. by the number of shares outstanding in Charlie's Roofing & Waterproofing, Inc.. The fair market value of Charlie's Roofing & Waterproofing, Inc.'s shall be determined by agreement of the parties or their representatives.

SUBARTICLE A. In the event of any disagreement among the parties, their executors, administrators, personal representatives, or any of them with respect to the determination of the fair market value of any of the shares to be purchased hereunder, such book value shall be computed in accordance with this Section by an independent certified public accountant selected by Charlie's Roofing & Waterproofing, Inc. and each of the stockholders and their executors, administrators, and personal representatives. The cost of such accounting shall be born equally by the parties unable to reach agreement hereunder.

SUBARTICLE B. It is understood that the purchase price, determined as set forth above, shall be the value of the purchased shares for all tax purposes. In the event such value is later increased by any federal or state taxing authority, any tax liability resulting from such increase shall be borne by

SUBARTICLE C. The purchase price hereunder shall be payable at the option of Charlie's Roofing & Waterproofing, Inc. of purchasing stockholder either in a lump sum within \_\_\_\_\_\_ days following the valuation date as set forth above, or in \_\_\_\_\_\_ days after the valuation date with interest on the unpaid balance at the rate of \_\_\_\_\_ percent per annum, such interest to be payable with the final installment of principal. Any party electing to pay in installments shall have the right at any time to prepay without penalty all or any portion of the unpaid principal balance plus interest accrued to the date of payment.

#### ARTICLE 7. DELIVERY OF CERTIFICATES.

Certificates for all shares sold hereunder, properly endorsed to Charlie's Roofing & Waterproofing, Inc. or purchasing stockholder, as the case may be, shall be delivered to the purchasing party by the seller not later than the date of the lump sum purchase price payment or first installment payment, whichever first occurs. Thereafter, the selling stockholder, or his estate shall cease to be a stockholder of Charlie's Roofing & Waterproofing, Inc. with respect to such shares.

#### ARTICLE 8. CORPORATION TO MAINTAIN INSURANCE.

To insure or partially insure its obligation under this agreement to purchase from the estate of a deceased stockholder the shares owned by such stockholder prior to his death. Charlie's Roofing & Waterproofing. Inc. has purchased, and shall continue in force by timely payment of premiums, the policies of insurance covering the lives of each of the stockholders summarized in Exhibit 1, which is

attached hereto and incorporated herein by reference. In the event any stockholder ceases to be a stockholder of Charlie's Roofing & Waterproofing, Inc., or reduces his holding of the shares of Charlie's Roofing & Waterproofing, Inc., by voluntary transfer or otherwise Charlie's Roofing & Waterproofing. Inc., shall, as appropriate, terminate or procure a proportionate reduction in the face amount of insurance outstanding on the life of such stockholder, and in the event any stockholder increases his holding of the shares of Charlie's Roofing & Waterproofing, Inc., Charlie's Roofing & Waterproofing, Inc., shall procure and maintain additional insurance on the life of such stockholder proportionate to the increase in the holdings of such stockholder.

#### ARTICLE 9. OBLIGATION OF CORPORATION AS TO TRANSFER OF SHARES.

In no event shall Charlie's Roofing & Waterproofing, Inc. sell, transfer, or otherwise dispose of any of the shares of Charlie's Roofing & Waterproofing, Inc., including any shares repurchased by it pursuant to this agreement, to any person or entity until such person or entity has become a party to this agreement and is bound by its provision.

# ARTICLE 10. <u>AMENDMENTS; WAIVER OF AGREEMENT</u>.

This agreement may be amended or altered by execution of a written agreement duly authorized by corporate resolution and signed by all the parties hereto, and any of the shares subject to this agreement may be disposed of by any stockholder to Charlie's Roofing & Waterproofing, Inc. or to any other person without regard to the terms of this agreement on the written consent of a majority of Charlie's Roofing & Waterproofing, Inc.'s board of directors and each of the stockholders.

#### ARTICLE 11. NOTICES.

# ARTICLE 12. BINDING EFFECT.

This agreement shall bind and, unless inconsistent with its provisions, shall insure to the benefit of the executor, administrator, or personal representative, and the heirs and assigns of each of the stockholders.

#### ARTICLE 13. APPLICABLE LAW.

This agreement is executed and is to be performed in the state of Florida and shall be governed by and

construed in accordance with the laws of the state	
Executed at 250/ N. Orient Rd. St	e: F Tanga H. 33619 on the date
first above written.	•
Attest:	$\Omega / \Omega \mathcal{O} / \mathcal{A}$
dere Walder	_Charle Silad
WITNESS	SHAREHOLDER
Ven Weldker	Det Atth
WINESS,	SHAREHOLDER
Sem Welden	Sinda Stotter
WITNESS	SHAREHOLDER
	(CORPORATE SEAL)
Attest:	
has Welfer	Charles Richart
WITNESS	PRESIDENT

SECRETARY

# **EMPLOYMENT AGREEMENT**

# CHARLIE'S ROOFING & WATERPROOFING, INC.

This agreement is made a	and entered into this day of
	en Charlie's Roofing & Waterproofing, Inc. (hereinafter "The above
named Corporation"),and	(hereinafter
"employee").	
Charlie's Roofing & Wat	terproofing, Inc. desires to employ Employee to devote full time to the
business of Charlie's Roofing &	Waterproofing, Inc., and Employee desires to be so employed.
The parties agree as follows:	ows:
PARAGRAPH I. <u>EM</u> F	PLOYMENT.
Charlie's Roofing & Waterproof	fing. Inc. agrees to employ Employee and Employee agrees to be so
employed in the capacity of	for a term ofyears effective
as of	
PARAGRAPH II. <u>TIM</u>	<u>4E AND EFFORTS</u> .
Employee shall diligently and co	onscientiously devote his full and exclusive time and attention, and his
best efforts to the discharge of h	nis duties.
PARAGRAPH III. <u>BO</u>	DARD OF DIRECTORS.
Employee shall at all times disci	harge his duties in consultation with and under the supervision of the
Board of Directors of Charlie'	's Roofing & Waterproofing, Inc In the performance of his duties,
Employee shall make his princip	oal office in such place as the Board of Directors of Charlie's Roofing &
Waterproofing, Inc. and Employ	yee may from time to time agree.
PARAGRAPH IV. Cha	arlie's Roofing & Waterproofing. Inc. shall compensate employee in
accordance with the following so	chedule:
PARAGRAPH V. <u>EXP</u>	<u>PENSES</u> .
ARTICLE (a) REIMB	<u>URSEMENT</u> .
Charlie's Roofing & Waterproof	ring, Inc reimburse Employee for all
reasonable and necessary expens	ses incurring by him in carrying out his duties under this Agreement.
Employee shall present to Char	lie's Roofing & Waterproofing, Inc. from time to time and itemized
account of such expenses in such	form as may be required by Charlie's Roofing & Waterproofing, Inc

ARTICLE (b) AUTOMOBILE.

In recognition of Employee's need for an autom	obile for busine	ess purposes	, Charl	ie's Roofin	g &
Waterproofing, Inc.	provide	Employee	with a	ın automo	bile
including maintenance, repairs, insurance and a	all costs inciden	t thereto, al	ll compa	arable to th	ıose
presently provided to Employee by Charlie's Roof	fing & Waterpro	ofing, Inc			

# PARAGRAPH VI. DISABILITY.

In the event of any illness or accident rendering Employee totally disabled. Charlie's Roofing & Waterproofing, Inc.'s obligations under this Agreement shall terminate 13 weeks after the determination of such total disability.

#### PARAGRAPH VII. NOTICES.

All notices required or permitted to be given under this Agreement shall be given by certified mail, return receipt requested, to the parties at the following addresses or to such other addresses as either may designate in writing to the other party.

# PARAGRAPH VIII. ENTIRE CONTRACT.

This Agreement constitutes the entire understanding and agreement between Charlie's Roofing & Waterproofing, Inc. and Employee with regard to all matters herein. There are no other agreements, conditions or representations, oral or written, expressed or implied, with regard thereto. This Agreement may be amended only in writing, signed by both parties hereto.

In witness whereof Charlie's Roofing & Waterproofing, Inc. has by its appropriate officers, signed and affixed its seal and Employee has signed and sealed this Agreement.

Attest:

WITNESS

**E**MPLOYEE

(CORPORATE SEAL)

Attest:

WANESS

PRESIDENT FOR CORPORATION

CHARLIE'S KOOFING & WATERPROOFING, INC.

CHARLES  WELLING  WARNAGE  WARREN  WAR		ICHARDS DAM FERCUADO 10 2010  NO OF ORGANIA NO OF ORGANIA 10 20110  NO OF ORGANIA NO OF ORGANIA 10 20110  O 20 10 HO # O   100	D. The 100 Minns
	CHARLIE'S RO	OFING & WATERPROOFIN	G. INC
	This Certifies that \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	WWW. Common Common Mark Common	
		Serially and serial survival s	llo Corporation (4)
	In Witness Whereof,	Marking Malermarking Michigans and Michigans	mino Marie in hisippini
	Elina Elinakeli Khijilla		SECRETARY

6-ONZALEZ	
For Value Received, I-Elvithereby sell, assign and	
transferunto CHARLES RICHARDS	WRIT IN E
ONE HUNDRED Shares	CET C
represented by the within certificate and do hereby	HE SIG
irrevocably constitute and appoint	SPONC SPONC
Attorney	WITH EOF WITH OEVER
to transfer the said Shares on the books of the within	THE CHECK
named Corporation with full power of substitution in	SSIGN VAME / PRTIFIC LTERA LANGE
the premises.	TARE MENT
Dated FEBRUARY 10 20 10	
Result Remare Elizabeth Gonzalez	

NOTARY PUBLIC-STATE OF FLORIDA
Lisa M. Leonard
Commission # DD877883
Expires: APR. 06, 2013
BONDED THRU ATLANTIC BONDING CO, INC.

्रे**णक्षाक्र सम्बद्धाः २८** २८ ०

The date of each amendment(s) adoption:	, if other than the
date this document was signed.	
Effective date <u>if applicable</u> : 10/89/20/8	•
(no more than 90 days after amendment file date)	
<b>Note:</b> If the date inserted in this block does not meet the applicable statutory filing requirements, this dadocument's effective date on the Department of State's records.	te will not be listed as the
Adoption of Amendment(s) (CHECK ONE)	
The amendment(s) was/were adopted by the shareholders. The number of votes cast for the amendment(s by the shareholders was/were sufficient for approval.	5)
☐ The amendment(s) was/were approved by the shareholders through voting groups. The following statements the separately provided for each voting group entitled to vote separately on the amendment(s):	nt .
"The number of votes cast for the amendment(s) was/were sufficient for approval	
by'''	
(voting group)	
☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholde action was not required.	r
☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.	
Dated 10/29/2018	
Signature Mula Hotter	
(By a director, president or other officer – if directors or officers have not been	
selected, by an incorporator – if in the hands of a receiver, trustee, or other cour	1
appointed fiduciary by that fiduciary)	
LINDA L. POTTER	
(Typed or printed name of person signing)	•
Signal	
(Title of person signification)	