FILE NOW: FILING FEE AFTER MAY 1 IS $225.00

CORPORATION ANNUAL REPORT **1995**

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

APPROVED AND FILED
95 MAY -1 PM 12:34
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DOCUMENT # **P05594** **(7)**

1. Corporation Name
UARCO INCORPORATED

Principal Place of Business	Mailing Address
700 WEST MAIN STREET BARRINGTON IL 60010	700 WEST MAIN STREET BARRINGTON IL 60010

DO NOT WRITE IN THIS SPACE.

3. Date Incorporated or Qualified: **04/08/1985**
3a. Date of Last Report: **05/01/1994**

2. Principal Place of Business — 21:
2a. Mailing Address — 26:
Suite, Apt. #, etc. — 22:
Suite, Apt. #, etc. — 27:
City & State — 23:
City & State — 28:
Zip — 24:
Country — 25:
Zip — 29:
Country — 30:

4. FEI Number: **36-3338329** ☐ Applied For ☐ Not Applicable
5. Certificate of Status Desired ☐ **$8.75** Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution ☐ **$5.00** May Be Added to Fees
8. *This corporation has liability for intangible tax under S. 199.032, Florida Statutes* ☐ Yes ☐ No

9. Name and Address of Current Registered Agent

UNITED STATES CORPORATION COMPANY
110 NORTH MAGNOLIA STREET
TALLAHASSEE FL 32301

New Address

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number is Not Acceptable): 1201 Hays Street Suite 105
83
84 City: FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ DATE
Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when manually signed)

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12		
TITLE	~~P~~	11 TITLE	Chairman and Chief Executive Officer	☒ Change ☐ Addition
NAME	~~KOELLING, HERBERT L~~	12 NAME	Harbage, Robert C.	
STREET ADDRESS	~~294 DEER TRAIL CT~~	13 STREET ADDRESS	250 Shoreline Drive	
CITY-ST-ZIP	~~BARRINGTON IL~~	14 CITY-ST-ZIP	Barrington, IL 60010	
TITLE	~~EVP&S~~	21 TITLE	Executive Vice President	☒ Change ☐ Addition
NAME	~~MARSHALL, JACK K.~~	22 NAME	Iai, Keisuke	
STREET ADDRESS	~~470 WESTWOOD~~	23 STREET ADDRESS	590 Parkside Drive	
CITY-ST-ZIP	~~BARRINGTON IL~~	24 CITY-ST-ZIP	Palatine IL 60067	
TITLE	AST	31 TITLE		☐ Change ☐ Addition
NAME	SPILLMAN, JOHN H	32 NAME		
STREET ADDRESS	478 WOODLAND AND VIEW DRIVE	33 STREET ADDRESS		
CITY-ST-ZIP	YORK PA	34 CITY-ST-ZIP		
TITLE	~~EVP~~	41 TITLE	President	☒ Change ☐ Addition
NAME	WEBB, TIMOTHY J	42 NAME	Webb, Timothy J.	
STREET ADDRESS	~~938 THORNHILL LANE~~	43 STREET ADDRESS	74 S. Wynstone Drive	
CITY-ST-ZIP	~~BARRINGTON IL~~	44 CITY-ST-ZIP	North Barrington, IL 60010	
TITLE	ATS	51 TITLE		☐ Change ☐ Addition
NAME	LEMMERMANN, R.R.	52 NAME		
STREET ADDRESS	2320 N. HURON	53 STREET ADDRESS		
CITY-ST-ZIP	ARLINGTON HEIGHTS IL	54 CITY-ST-ZIP		
TITLE	VPT	61 TITLE		☐ Change ☐ Addition
NAME	KLEINMAN, VAN H	62 NAME		
STREET ADDRESS	936 SHEFFIEL	63 STREET ADDRESS		
CITY-ST-ZIP	CRSTAL LAKE IL	64 CITY-ST-ZIP		

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: _____ William F. Papacella V.P.-Finance 4-20-95
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR — Date — Daytime Phone #

708-381-7000

0447443 FP

POSSAY

UARCO INCORPORATED

NAME DIRECTORS	S. S. N.	ADDRESS	TERM EXPIRES
Robert C. Harbage	280-42-0933	250 Shorline Drive, Barrington, IL 60010	1-15-96
K. Kawaji		Kuise, Amagasaki HYOGO 660 Japan	1-15-96
M. Domoto	568-67-1682	727 Belinder Lane, Schaumburg, IL 60173	1-15-96
T. Kamada		Kuise, Amagasaki HYOGO 660 Japan	1-15-96
T.J. Webb	176-40-7808	74 S. Wynstone Drive, North Barrington, IL 60010	1-15-96
V.H. Kleinman	529-60-7508	936 Sheffield, Crystal Lake, IL 60074	1-15-96
K. Iai	125-46-4765	580 Parkside Drive, Palatine, IL 60067	1-15-96
OFFICERS			
Chairman and Chief Executive Officer			
R.C. Harbage	280-42-0933	250 Shoreline Drive, Barrington, IL 60010	1-15-96
President and Chief Operating Officer			
T.J. Webb	176-40-7808	74 S. Wynstone Drive, North Barrington, IL 60010	1-15-96
Executive Vice President			
K. Iai	125-46-4765	580 Parkside Drive, Palatine, IL 60067	1-15-96
Senior Vice President			
G.H. Gage	572-56-6113	784 #4 Pennsylvania, Palatine, IL 60074	1-15-96
P.E. Roughan	016-50-5588	531 Constitution Drive #2, Palatine, IL 60074	1-15-96
Vice President and Treasurer			
V.H. Kleinman	529-60-7508	936 Sheffield, Crystal Lake, IL 60074	1-15-96
Vice President:			
L.C. Dille	296-26-9278	315 Valley Hill, Woodstock, IL 60098	1-15-96
R.W. Hinding	322-26-7730	463 Wood View, Lake Barrington Shores, IL 60010	1-15-96
W.F. Paparella	083-38-6127	278 Pebble Creek Drive, Barrington, IL 60010	1-15-96
G.H. Batterson	047-22-9720	1521 Lake Shore Drive South, Barrington, IL 60010	1-15-96
R.W. Burton	483-64-8641	480 Pinewoods Drive, Barrington, IL 60010	1-15-96
M. Domoto	568-67-1682	727 Belinder Lane, Schaumburg, IL 60173	1-15-96
E.L. Somody	044-34-2889	6144 Clarendon Court, Riverside, CA 92506	1-15-96
G.C. Ghee	187-30-8762	1060 Wilmette Terrace, Lake Zurich, IL 60047	1-15-96
J.B. Treleaven	047-36-0153	971 Chapel Court North, Glen Ellyn 60137	1-15-96
Assistant Treasurer and Assistant Secretary:			
J.H. Spillman	210-30-1255	248 Woodland View Drive, York, PA 17402	1-15-96
R.R. Lemmermann	258-26-9919	2302 North Huron, Arlington Heights, IL 60004	1-15-96