

**Electronic Articles of Incorporation
For**

P05000149753
FILED
November 09, 2005
Sec. Of State
bmcknight

WORKFORCE MANAGEMENT SOFTWARE GROUP, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

WORKFORCE MANAGEMENT SOFTWARE GROUP, INC.

Article II

The principal place of business address:

4215-B GATOR TRACE AVENUE
FORT PIERCE, FL. US 34982

The mailing address of the corporation is:

3245 MAIN STREET
SUITE 235-197
FRISCO, TX. 75034

Article III

The purpose for which this corporation is organized is:

THE DEVELOPMENT, SALE AND SUPPORT OF WORKFORCE OPTIMIZATION
SOFTWARE FOR CONTACT CENTERS AND OTHER POTENTIAL MARKETS.

Article IV

The number of shares the corporation is authorized to issue is:

10,000

Article V

The name and Florida street address of the registered agent is:

JEFFREY A FRIEDMAN
1 SW 129TH AVENUE
SUITE 408
PEMBROKE PINES, FL. 33027

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JEFFREY A. FRIEDMAN

Article VI

The name and address of the incorporator is:

DARYL A. GONOS
4215-B GATOR TRACE AVENUE
FORT PIERCE, FL 34982

Incorporator Signature: DARYL A. GONOS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
DARYL A GONOS
4215-B GATOR TRACE AVENUE
FORT PIERCE, FL. 34982

Title: VP
TODD A COTHARIN
11708 BLACKHAWK DRIVE
FRISCO, TX. 75034

Article VIII

The effective date for this corporation shall be:

11/08/2005