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Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

SUBJECT: <u>Hayes-McKay Incorporated</u>

Enclosed are an original and one (1) copy of the articles of incorporation with a check for <u>Eighty-Seven Dollars and Fifty Cents (\$87.50)</u> for an original and additional copies of the <u>Filing Fee</u>, <u>Certified Copy & Certificate of Status</u>.

FROM:

Robert M. Hayes

2104 Selkirk Lane NW Lakeland, Florida 33813 863 – 647 – 2555 ARTICLES OF INCORPORATION 5 SEP -2 PH 7: 18

OF SECRETARY STATE
HAYES-McKAY, INC.

Article I - Name

The name of this corporation is Hayes-McKay, Inc.

Article II - Principal Place of Business

The principal place of business and mailing address of the corporation is:

2104 Selkirk Lane Lakeland, Florida 33813

Article III – Specific Purpose

This corporation is organized for the specific purposes of specialty chemical manufacturing and marketing, and for marketing related technology consulting services.

Article IV - Capital Stock

This corporation is authorized to issue 1,000 shares of \$100.00 per value common stock which will be designated "common shares".

Article V - Directors and Officers

The names, addresses and titles of the Directors and Officers are:
Robert M. Hayes – Director/President
2104 Selkirk Lane NW, Lakeland, Florida 33813

Robert Mckay – Director/Vice-President 905 Montrose Drive, Greensboro, N.C. 27410

Linda W. Hayes - Director/Secretary-Treasurer 2104 Selkirk Lane NW, Lakeland, Florida 33813

Joe De La Campa – Director 7660 53rd Court, Miami, Florida 33143

Charles L. Donham – Director 723 Highland Knoll Court, Baton Rouge, La., 70810

Article VI – Registered Agent

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted in compliance with said act:

That Hayes-McKay Inc. desiring to organize under the State of Florida with its principal office, as indicated in the articles of incorporation at

City of Lakeland, in Polk County in the State of Florida has named Robert M. Hayes as its agent to accept service of process of process within this state.

Acknowledgement: Having been named to accept service of process for the above stated corporation, at the place designated in the certificate, I herby accept to act in this capacity, and agree to comply with the provision of said act, relative to keeping open said office.

Article VII - Incorporator

SE TIED TO The name and address of the person signing these Articles of Incorporation is Robert M. Hayes, 2104 Selkirk Lane NW, Lakeland, Florida 33813.

Robert M. Hayes

Robert M. Haves

Article VIII - Effective Date

The effective date of this corporation is 10 September 2005.

Article IX – Amendment

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment to them, and any right conferred upon the shareholders is subject to this reservation.

In WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 29 day of 1, 2005

Signed, sealed and delivered in the presence of:

Robert M. Hayes

STATE OF FLORIDA, COUNTY OF POLK

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgements, and he acknowledged before me that he executed same for the purposes therein expressed.

WITNESS my hand and official seal at Lakeland, Polk County, Florida 9 Thatay of Ukey 2005.

ADRIAN J. BILLINGSLEY Notary Public. State of Florida My comm. expires May 25, 2007 No. DD 203189