

**Electronic Articles of Incorporation
For**

P05000102023
FILED
July 21, 2005
Sec. Of State
jshivers

ELS HR SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:
ELS HR SOLUTIONS, INC.

Article II

The principal place of business address:
3235 OMNI DRIVE
CINCINNATI, OH. US 45245

The mailing address of the corporation is:
3235 OMNI DRIVE
CINCINNATI, OH. US 45245

Article III

The purpose for which this corporation is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:
1000 SHARES AT \$1.00 PAR VALUE PER SHARE

Article V

The name and Florida street address of the registered agent is:
CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE, FL. 32301

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DEBORAH D. SKIPPER

Article VI

The name and address of the incorporator is:

CORPORATION SERVICE COMPANY
1201 HAYS STREET

TALLAHASSEE, FL 32301

Incorporator Signature: DEBORAH D. SKIPPER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD
RONALD E HEINEMAN
3235 OMNI DRIVE
CINCINNATI, OH. 45245 US