Electronic Articles of Incorporation For

P05000085798 FILED June 15, 2005 Sec. Of State jshivers

PARHAM BERRYMAN & ASSOCIATES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

PARHAM BERRYMAN & ASSOCIATES, INC.

Article II

The principal place of business address:

P.O. BOX 6529 LAKELAND, FL. US 33807

The mailing address of the corporation is:

P.O. BOX 6529 LAKELAND, FL. US 33807

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 10000

Article V

The name and Florida street address of the registered agent is:

HAL A AIRTH JR 500 SOUTH FLORIDA AVENUE SUITE 800 LAKELAND, FL. 33801 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: HAL A. AIRTH, JR.

Article VI

The name and address of the incorporator is:

HAL A. AIRTH, JR. 500 SOUTH FLORIDA AVENUE SUITE 800 LAKELAND, FLORIDA 33801

Incorporator Signature: HAL A. AIRTH, JR.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: DP JIMMY W PARHAM P.O. BOX 6529 LAKELAND, FL. 33807 US

Title: DVP M. HUNT BERRYMAN P.O. BOX 6529 LAKELAND, FL. 33807 US

Title: ST ELIZABETH A PARHAM P.O. BOX 6529 LAKELAND, FL. 33807 US