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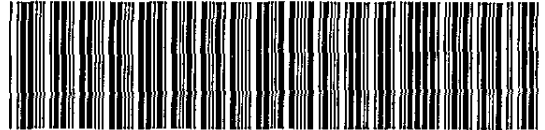
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05 MAY 31 PM 4:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: MBA-HRO, Inc.
(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed are an original and one (1) copy of the articles of incorporation and a check for:

☐ \$70.00
Filing Fee

☐ \$78.75
Filing Fee
& Certificate of Status

☐ \$78.75
Filing Fee
& Certified Copy

☒ \$87.50
Filing Fee,
Certified Copy
& Certificate of
Status

ADDITIONAL COPY REQUIRED

FROM: Virginia Borgianini
Name (Printed or typed)

9455 Koger Blvd., Ste. 200
Address

St. Petersburg, FL 33702
City, State & Zip

(727) 563-1500, ext. 2270
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

APPROVED
AND
FILED

ARTICLES OF INCORPORATION 05 MAY 31 PM 4:25

OF

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

MBA-HRO, Inc.

The undersigned, for the purpose of forming a Corporation under the provisions of Chapter 607 of the Florida Statutes, hereinafter referred to as the Corporation, hereby agrees to the following:

ARTICLE I - NAME

The name of the Corporation shall be MBA-HRO, Inc.

ARTICLE II - PRINCIPAL OFFICE

The principal place of business for the Corporation shall be: 9455 Koger Boulevard, Suite 200, St. Petersburg, Florida 33702.

ARTICLE III - PURPOSE

The purpose for which the Corporation is organized is: Any and all lawful business.

ARTICLE IV - SHARES

The number of shares of stock is: 7,500. Such shares shall be of a single class, and shall have a par value of One Dollar (\$1.00) per share.

ARTICLE V - DIRECTORS

The number of directors constituting the initial board of directors of the Corporation is seven (7). The name and address of each person who is to serve as a member of the initial board of directors is:

<u>Name</u>	<u>Title</u>	<u>Address</u>
Mark Lettelleir	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702
Jack S. Rice, Sr.	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702
Jack S. Rice, Jr.	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702

<u>Name</u>	<u>Title</u>	<u>Address</u>
Roy Harrell	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702
Ernest Mascara	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702
Susanne Ward	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702
Fred Razook	Director	9455 Koger Blvd., Suite 200 St. Petersburg, FL 33702

ARTICLE VI - REGISTERED OFFICE AND AGENT

The name and Florida street address of the registered agent is:


Mark Lettelleir
9455 Koger Boulevard, Suite 200
St. Petersburg, Florida 33702

ARTICLE VII - INCORPORATOR

The name and address of the incorporator is:

Marjorie Seltzer
9455 Koger Boulevard, Suite 200
St. Petersburg, Florida 33702

Dated: May 26, 2005.


Marjorie Seltzer, Incorporator

Having been named as registered agent to accept service of process for the above stated Corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.



Mark Lettelleir

5-20-05

Date

05 MAY 31 PM 4:25
AND
FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA