

**Electronic Articles of Incorporation
For**

P05000078231
FILED
May 31, 2005
Sec. Of State
jshivers

HR COMPLIANCE NETWORK, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

HR COMPLIANCE NETWORK, INC.

Article II

The principal place of business address:

1134 WINGED FOOT CIR. W.
WINTERSPRINGS, FL. US 32708

The mailing address of the corporation is:

1134 WINGED FOOT CIR. W.
WINTERSPRINGS, FL. US 32708

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

25000

Article V

The name and Florida street address of the registered agent is:

JOHN D HALLIDAY
1134 WINGED FOOT CIR. W.
WINTERSPRINGS, FL. 32708

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JOHN D. HALLIDAY

Article VI

The name and address of the incorporator is:

RACHEL PHILLIPS
6201 FAIRVIEW ROAD
SUITE 225
CHARLOTTE, NC 28210

Incorporator Signature: RACHEL PHILLIPS

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
JOHN D HALLIDAY
1134 WINGED FOOT CIR. W.
WINTERSPRINGS, FL. 32708 US