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DIVISION OF CORPORATIONS
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FLORIDA PROFIT CORPORATION OR P.A.**The Cabot Institute for Labor Relations, Inc.**

Certificate of Status	1
Certified Copy	0
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J. Shivers MAY 27 2005

TOTAL P.03

ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

ARTICLE I NAME

The name of the corporation shall be:

The Cabot Institute for Labor Relations, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business/mailling address is:

43 Northshore Drive
Palm Coast, FL 32137**ARTICLE III PURPOSE**

The purpose for which the corporation is organized is:

Consulting services for labor relations.

ARTICLE IV SHARES

The number of shares of stock is:

10,000--\$1 par value

ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS

List name(s), address(es) and specific title(s):

Stephen Cabot, 43 Northshore Drive, Palm Coast FL 32137--President
Anna Cabot, 43 Northshore Drive, Palm Coast, FL 32137--Secretary,
Treasurer**ARTICLE VI REGISTERED AGENT**

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Stephen Cabot, 43 Northshore Drive, Palm Coast, FL 32137

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

Stephen Cabot--43 Northshore Drive, Palm Coast, FL 32137

 Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

Signature/Registered Agent

Signature/Incorporator

Date

Date

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