

**Electronic Articles of Incorporation
For**

P05000076018
FILED
May 24, 2005
Sec. Of State
cblalock

T A W RECRUITING SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

T A W RECRUITING SOLUTIONS, INC.

Article II

The principal place of business address:

7295 S MAXWELL POINT
HOMOSASSA, FL. 34446

The mailing address of the corporation is:

7295 S MAXWELL POINT
HOMOSASSA, FL. US 34446

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

600

Article V

The name and Florida street address of the registered agent is:

TROY AUSTIN
7295 S MAXWELL POINT
HOMOSASSA, FL. 34446

I certify that I am familiar with and accept the responsibilities of registered agent.

P05000076018
FILED
May 24, 2005
Sec. Of State
cblalock

Registered Agent Signature: TROY AUSTIN

Article VI

The name and address of the incorporator is:

TROY AUSTIN
7295 S MAXWELL POINT
HOMOSASSA, FL. 34446

Incorporator Signature: TROY AUSTIN

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, S
TROY AUSTIN
7295 S MAXWELL POINT
HOMOSASSA, FL. 34446

Title: VP
JOSEPH TEAGUE
3061 TUNNEL MILL ROAD
WEBSTER CITY, IA. 50595 US

Title: T
STEVEN WHITING
49725 BLAIRMONT ROAD
ADENA, OH. 43901 US