

**Electronic Articles of Incorporation
For**

P05000064633
FILED
April 07, 2005
Sec. Of State
sprather

THIGPEN OUTSOURCING SOLUTIONS, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

THIGPEN OUTSOURCING SOLUTIONS, INC.

Article II

The principal place of business address:

218 NORTH FLORIDA STREET
3
BUSHNELL, FL. 33513

The mailing address of the corporation is:

218 NORTH FLORIDA STREET
3
BUSHNELL, FL. 33513

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

LINDA L THIGPEN
218 NORTH FLORIDA STREET
3
BUSHNELL, FL. 33513

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: LINDA L. THIGPEN

Article VI

The name and address of the incorporator is:

LINDA L. THIGPEN
218 NORTH FLORIDA STREET, SUITE 3
BUSHNELL, FL 33513

Incorporator Signature: LINDA L. THIGPEN

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: D,P
MICHAEL L THIGPEN
7060 MAYFIELD METROPOLIS ROAD
WEST PADUCAH, KY. 42086

Title: D,VP
LINDA L THIGPEN
218 NORTH FLORIDA STREET
BUSHNELL, FL. 33513

Title: DST
PAMELA A THIGPEN
7060MAYFIELD METROPOLIS ROAD
WEST PADUCAH, KY. 42086

Article VIII

The effective date for this corporation shall be:

04/07/2005