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SECRE LARY OF STATE



APPROVED AND FILED

ARTICLES OF INCORPORATION

09 APR 22 PM 3: 23

OF

SECRETARY OF STATE TALLAHASSEE, FLORIDA

ALACHUA-BRADFORD WORKFORCE SOLUTIONS, INC.

ARTICLE I

Name: The name of this corporation is Alachua-Bradford Workforce Solutions, Inc. The address of the corporation is 4055 NW 43rd Street, Suite 28, Gainesville, Florida 32606.

ARTICLE II

<u>Business and Activities</u>. This corporation is organized to provide workforce services to the Alachu-Bradford Workforce Region. In addition, the corporation may, and is organized and authorized, to engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III

<u>Capital Stock</u>. The maximum number of shares of common stock that this corporation is authorized to have outstanding at any one time is 2 shares of common stock having a par value \$1.00 per share, with the consideration to be paid for each share to be in money, property or services, as may be fixed by the Board of Directors.

ARTICLE IV

Term of Existence. This corporation shall have a perpetual existence.

ARTICLE V

<u>Initial Registered Office and Agent</u>. The street address of the initial registered office of this corporation is 4055 NW 43rd Street, Suite 28, Gainesville, Florida 32606, and the name of the initial registered agent of this corporation at that address is Stephen H. Kattell.

ARTICLE VI

<u>Preemptive Rights</u>. Every shareholder, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE VII

Number of Directors. The Board of Directors of this corporation shall consist of one or more directors, the exact number of which shall be the number of directors from time to time fixed by the Board of Directors or the stockholders in accordance with the Bylaws of the corporation. Directors, as such, shall receive such compensation for their services, if any, as may be set by the Board of Directors at an annual or special meeting. The directors may authorize and require the payment of the reasonable expenses incurred by directors in attending meetings of the directors. Nothing in this Article shall be construed to preclude a director from serving the corporation in any other capacity and receiving compensation therefor.

ARTICLE VIII

<u>Initial Board of Directors</u>. The name and street address of each member of this corporation's first Board of Directors are as follows:

Stephen H. Kattell, 4055 NW 43rd Street, Suite 28, Gainesville, Florida 32606. Thomas E. Skinner, Jr., 3003 SW College Rd., Suite 205, Ocala, FL 34474.

ARTICLE IX

<u>Subscriber</u>. The name and street address of the subscriber to these Articles of Incorporation is as follows:

Stephen H. Kattell, 4055 NW 43rd Street, Suite 28, Gainesville, Florida 32606. Thomas E. Skinner, Jr., 3003 SW College Rd., Suite 205, Ocala, FL 34474.

ARTICLE X

<u>Lost or Destroyed Certificates</u> Stock certificates to replace lost or destroyed certificates shall be issued on such basis and according to such procedures as are from time to time provided for in the Bylaws of this corporation.

ARTICLE XI

Amendment. These Articles of Incorporation may be amended only by the affirmative vote of all shareholders

ARTICLE XII

<u>Indemnity</u>. The Corporation shall indemnify, or advance reasonable expenses to, to the fullest extent authorized of permitted by the Florida General Corporation Act, any person made, or threatened to be made, a party to any action, suit or proceeding by reason of the fact that he (i) is or was a director of the Corporation; (ii) is or was serving at the request of the Corporation as a director of another corporation; (iii) is or was an officer of the Corporation, provided that he is or was at the time a director of the corporation; or (iv) is or was serving at the request of the Corporation as an

officer of another corporation, provided that he is or was at the time a director of the Corporation or a director of such other corporation, serving at the request of the Corporation. Unless otherwise expressly prohibited by the Florida General Corporation Act, and except as otherwise provided in the foregoing sentence, the Board of Directors of the Corporation shall have the sole and exclusive discretion, on such terms and conditions as it shall determine, to indemnify, or advance expenses to, any person made, or threatened to be made, a party to any action, suit, or proceeding by reason of the, fact that he is or was an officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as an officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise. No person falling within the purview of the foregoing sentence may apply for indemnification or advancement of expenses to any court of competent jurisdiction.

IN WITNESS WHEREOF, the undersigned does set their hands and seals and has

acknowledged and filed the foregoing Articles of ithis is day of April, 2005.	Thomas E. Skinner, Jr.
	Stephen H. Kartell
STATE OF FLORIDA	
COUNTY OF MARION	
Thomas E. Skinner, Jr., whomis person	day of April, 2005, by onally known to me or () has produced dentification and who did not take an oath. ** Notary Public:
STATE OF FLORIDA COUNTY OF	
Stephen H. Kattell, () who is personal	ed before me on the day of April, 2005, by ally known to me or () has produced dentification and who did not take an oath.
	ALEXANDRA HARRIS

ALACHUA-BRADFORD	WORKFORCE	SOLUTIONS, INC
-		

Having been designated as the Registered Agent for ______, I hereby accept the designation and agree to act as the Registered Agent of said corporation. I am familiar with and understand the obligations of this position.

Dated 4/18/05

Stephen H. Kattell

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