Electronic Articles of Incorporation For

P05000045597 FILED March 28, 2005 Sec. Of State Ipoole

H.R.M EXECUTIVE -NOVIAS INTERNACIONAL INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

H.R.M EXECUTIVE -NOVIAS INTERNACIONAL INC

Article II

The principal place of business address:

13506 INLET LANE #301 ORLANDO, FL. 32874

The mailing address of the corporation is:

13506 INLET LANE #301 ORLANDO, FL. 32874

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100,000 @\$1.00

Article V

The name and Florida street address of the registered agent is:

SANDRA MARTINEZ 13506 INLET LANE #301 ORLANDO, FL. 32824 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: SANDRA MARTINEZ

Article VI

The name and address of the incorporator is:

LUIS HERNANDEZ 1430 GLENN WICK DRIVE WINDERMERE FL 34786

Incorporator Signature: LUIS HERNANDEZ

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, T LUIS HERNANDEZ 1430 GLENN WICK DRIVE WINDERMERE, FL. 34786

Title: V SANDRA MARTINEZ 13506 INLET LANE APT 301 ORLANDO, FL. 32874

Title: S FELIX RIOS 4901 DOVER CIRCLE #5 ORLANDO, FL. 32807

Article VIII

The effective date for this corporation shall be:

03/26/2005