

**Electronic Articles of Incorporation
For**

P05000034817
FILED
March 07, 2005
Sec. Of State
jshivers

EMPLOYER'S RISK MANAGEMENT ALLIANCE, INC

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EMPLOYER'S RISK MANAGEMENT ALLIANCE, INC

Article II

The principal place of business address:

871 DOUGLAS AVENUE
ALTAMONTE SPRINGS, FL. 32714

The mailing address of the corporation is:

475 MONTGOMERY PLACE
ALTAMONTE SPRINGS, FL. 32714

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

KELLEY, GOLDBERG, LEACH & COHN, P.L.
475 MONTGOMERY PLACE
ALTAMONTE SPRINGS, FL. 32714

I certify that I am familiar with and accept the responsibilities of registered agent.

P05000034817
FILED
March 07, 2005
Sec. Of State
jshivers

Registered Agent Signature: EDWARD STARR

Article VI

The name and address of the incorporator is:

KELLEY, GOLDBERG, LEACH & COHN, P.L.
475 MONTGOMERY PLACE

ALTAMONTE SPRINGS, FLORIDA 32714

Incorporator Signature: EDWARD STARR

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
GERALD K SIHLE
871 DOUGLAS AVENUE
ALTAMONTE SPRINGS, FL. 32714

Title: VP
KENNETH G SIHLE
871 DOUGLAS AVENUE
ALTAMONTE SPRINGS, FL. 32714

Title: T
MICHAEL SIHLE
871 DOUGLAS AVENUE
ALTAMONTE SPRINGS, FL. 32714

Article VIII

The effective date for this corporation shall be:

03/01/2005