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Account Name : BUSH ROSS GARDNER WARREN & RUDY, P.A.  
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DIVISION OF CORPORATIONS  
TALLAHASSEE, FLORIDA

BARBARA

NEWCL

**FLORIDA PROFIT CORPORATION OR P.A.**

**HR CONCEPTS OF SOUTHWEST FLORIDA, INC.**

|                       |         |
|-----------------------|---------|
| Certificate of Status | 0       |
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**ARTICLES OF INCORPORATION  
OF  
HR CONCEPTS OF SOUTHWEST FLORIDA, INC.**

The undersigned, acting as incorporator of the above captioned corporation under the Florida Business Corporation Act, adopts the following Articles of Incorporation:

**ARTICLE I  
CORPORATE NAME AND PRINCIPAL OFFICE**

The name of this corporation is HR CONCEPTS OF SOUTHWEST FLORIDA, INC. (the "Corporation") and its principal office and mailing address is 2780 S. Horseshoe Drive, Suite 5, Naples, Florida 34014.

**ARTICLE II  
COMMENCEMENT OF CORPORATE EXISTENCE**

The Corporation shall commence its existence upon the filing of these Articles of Incorporation with the Florida Secretary of State.

**ARTICLE III  
GENERAL NATURE OF BUSINESS**

The Corporation may transact any lawful business for which corporations may be incorporated under Florida law.

Barbara A. Rowe, Legal Assistant  
Bush Ross Gardner Warren & Rudy, P.A.  
220 S. Franklin Street, Tampa, FL 33602  
813-224-9255  
Facsimile Audit No.:

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**ARTICLE IV**  
**CAPITAL STOCK**

The aggregate number of shares of stock authorized to be issued by this Corporation shall be 10,000 shares of common stock, each with a par value of \$.001. Each share of issued and outstanding common stock shall entitle the holder thereof to fully participate in all shareholder meetings, to cast one vote on each matter with respect to which shareholders have the right to vote, and to share ratably in all dividends and other distributions declared and paid with respect to the common stock, as well as in the net assets of the Corporation upon liquidation or dissolution.

**ARTICLE V**  
**INITIAL REGISTERED OFFICE AND AGENT**

The street address of the initial registered office of the Corporation shall be 220 S. Franklin Street, Tampa, Florida 33602, and the initial registered agent of the Corporation at such address is Joseph A. Probasco.

**ARTICLE VI**  
**INCORPORATOR**

The name and address of the Corporation's incorporator is:

Name

Address

Barbara A. Rowe

220 S. Franklin Street  
Tampa, Florida 33602

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**ARTICLE VII**

**BY-LAWS**

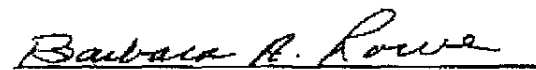
The power to adopt, alter, amend or repeal by-laws of this Corporation shall be vested in its shareholders and separately in its Board of Directors, as prescribed by the by-laws of the Corporation.

**ARTICLE VIII**

**INDEMNIFICATION**

If the criteria set forth in §607.0850(1) or (2), *Florida Statutes*, as then in effect, have been met, then the Corporation shall indemnify any director, officer, employee or agent thereof, whether current or former, together with his or her personal representatives, devisees or heirs, in the manner and to the extent contemplated by §607.0850, as then in effect, or by any successor law thereto.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 11<sup>th</sup> day of February, 2005.

  
Barbara A. Rowe, Incorporator

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**CERTIFICATE DESIGNATING**  
**REGISTERED AGENT**

Pursuant to the provisions of §§48.091 and 607.0501, *Florida Statutes*, HR CONCEPTS OF SOUTHWEST FLORIDA, INC., desiring to organize under the laws of the State of Florida, hereby designates Joseph A. Probasco, an individual resident of the State of Florida, as its Registered Agent for the purpose of accepting service of process within such state and designates 220 S. Franklin Street, Tampa, Florida 33602, the business office of its Registered Agent, as its Registered Office.

HR CONCEPTS OF SOUTHWEST  
FLORIDA, INC.

By: Barbara A. Rowe  
Barbara A. Rowe, Incorporator

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**ACKNOWLEDGMENT**

I hereby accept my appointment as Registered Agent of the above named corporation, acknowledge that I am familiar with and accept the obligations imposed by Florida law upon that position, and agree to act as such in accordance with the provisions of §§48.091 and 607.0505, *Florida Statutes*.

Joseph A. Probasco

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