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FLORIDA PROFIT CORPORATION OR P.A.

Personnel Advantage, Corp.

Certificate of Status Certified Copy Page Count 02 Estimated Charge \$78,75

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Corporate Filing

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Feb. 10 2005 03:42PM P2

HOSDOCO 35326

ARTICLES OF INCORPORATION

OF

PERSONNEL ADVANTAGE, CORP.

The undersigned incorporator, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation.

<u>ARTICLE I NAME</u>

The name of the corporation shall be: Personnel Advantage, Corp.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be: 8925 Sterling Steet., Suite 150 Irving, Texas 75063

ARTICLE III PURPOSE

The purpose of the corporation is for any lawful purpose or purposes for which a corporation may be organized in the State of Florida.

ARTICLE IV SHARES

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: 100,000 shares with no par value.

INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent is: Capitol Corporate Services, Inc. 1333 North Duyal St. Tallahassee, Florida 32303

ARTICLE VI DIRECTORS

The name and address of the initial director/president of the corporation is: Richard Kearby 8925 Sterling Street, Suite 150 Irving, TX 75063

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The name and street address of the incorporator to these Articles of Incorporation is:

Pam Wendell

800 Brazos, Suite 1100

Austin, TX 78701

The undersigned incorporator has executed the Articles of Incorporation this 10th day of February 2005.

Pam Wendell, Incorporator

Capital Corporate Services, inc., having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate do hereby accept the appointment as registered agent and agree to act in this capacity. We further agree to comply with the provisions of all statutes relating to the proper and complete performance of agent duties and ace familiar with and accept the obligations of the position as registered agent.

Gayle Windle, Assistant Secretary

2/10/2005 (Date)

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