Electronic Articles of Incorporation For

P04000167209 FILED December 14, 2004 Sec. Of State bmcknight

UNIVERSAL MANPOWER CORPORATION AND ASSOCIATES

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

UNIVERSAL MANPOWER CORPORATION AND ASSOCIATES

Article II

The principal place of business address:

UNIVERSAL MANPOWER CORPORATION AND ASSOCIA 1600 SOUTH DIXIE HWY #110 BOCA RATON, FL. US 33432

The mailing address of the corporation is:

UNIVERSAL MANPOWER CORPORATION AND ASSOCIA 1600 S. DIXIE HWY ROYAL PALM TOWERS #110 BOCA RATON, FL. US 33432

Article III

The purpose for which this corporation is organized is:

JOB RECRUITMENT CONSULTANTS

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

EMMANUEL CRUZ VP 16 ROYAL PALMWAY #105 BOCA RATON, FL. 33432 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: EMMANUEL CRUZ

Article VI

The name and address of the incorporator is:

EMMANUEL CRUZ 16 ROYAL PALMWAY #105 BOCA RATON, FLORIDA 33432

Incorporator Signature: EMMANUEL CRUZ

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P BELLA SIMBAJON PRES 6444 LA COSTA DRIVE BOCA RATON, FL. 33433 US

Title: VP EMMANUEL CRUZ VP 16 ROYAL PALMWAY #105 BOCA RATON, FL. 33432 US

Article VIII

The effective date for this corporation shall be:

12/14/2004

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