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Jans W. Dans St. (Requestor's Name)
(1/04/4000)
1650 ART MUSAUM DR. 411
(Address) JAX FL. 32207 (Address)
(Address)
(City/State/Zip/Phone #)
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ARTICLES OF INCORPORATION FOR SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned subscribers to these Articles of Incorporation, each a natural person competent to contract, hereby associate themselves together to form a corporation under the laws of the State of Florida.

ARTICLE 1. NAME

The name of this corporation is Demps & Associates, Inc.

ARTICLE II. NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation is: is to engage in any activity or business permitted under the laws of the united states and the state, including but not limited to,

The sale or purchase of Broadcast, Newspaper, Radio, Billboard and any other form of advertising on behalf of its clients; to negotiate Marketing Plans including production of Ads or commercial messages.

To purchase, or otherwise acquire; and, to own, mortgage, pledge, Sell, assign, transfer or otherwise dispose of; and, to invest in, trade In, deal in and with, goods, wares, and merchandise, real and personal Property and services of every class, kind and description; except That it is not to conduct a banking, safe deposit, trust, insurance, Surety, express, railroad, canal, telegraph, telephone, or cemetery Company, a building and Ioan association, mutual fires insurance association, fraternal benefit society, state fair or exposition;

To conduct business in, have one or more offices in, and buy, hold, Mortgage, sell, convey, lease, or otherwise dispose of, real and Personal property, including franchises, patents, copyrights, trade-Marks and licenses, in the State of Florida and in all other states And countries;

To contract debts and borrow money, issue and sell or pledge bonds, Debentures, notes and other evidence of indebtedness and execute Such mortgages, transfers of corporate property, or other instruments To secure the payment of corporate indebtedness as required; To purchase the corporate assets of any other corporation and engage in the same or other character of business;

To endorse, purchase, hold, sell, transfer, mortgage, pledge or Otherwise acquire or dispose of the shares of the capital stock of, or Any bonds, securities, or other evidences of indebtedness created by Any other corporation of the State of Florida, or any other state or Government; and, while owner of such stock, to exercise all the rights, Powers and privileges of ownership, including the right to vote such Stock;

To become guarantor or surety for any other person, firm of corporation For any purpose of transaction whatsoever:

To make gifts of its property or cash, either to charitable organizations, Or otherwise, when deemed in the interest of the corporations;

To adopt such pension, profit sharing, stock option and deferred Compensation plans for officers, employees and directors and to grant Such stock options to officers, employees, directors and others as the Board of directors may deem to be in the interest of the corporation;

To have an exercise all of the powers now or hereafter conferred upon Corporations by the statutes and laws of the State of Florida.

All of the foregoing in this Article shall be construed as both objects and powers. The enumeration of specific powers and purposes is not intended to restrict or limit in any way the powers of purposes of this corporation.

ARTICLE III. CAPITAL STOCK

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The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 1,200 SHARES of common stock having a PAR VALVE OF \$1.00 PER SHARE.

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ARTICLE IV. INITIAL CAPITAL
The amount of capital with which this corporation will begin business is: \$500.00

ARTICLE V. TERM
This corporation shall have perpetual existence unless dissolved according to law.
ARTICLE VI. ADDRESS
The post office address of the principal office of this corporation in the State of Florida is: 1650 Art Museum Drive Suite 11, Jacksonville, Florida 32207

The Board of Directors may, from time to time, move the office to any other place in Florida.

ARTICLE VII. DIRECTORS

This corporation shall have Two (2) directors initially. The number of directors may be either increased or diminished, from time to time, by the bylaws, but shall never be less than Two (2), or more than nine (9). Any director may be removed at any time, with or without cause, by the stockholders having the right and entitled to vote at a meeting called for that purpose.

ARTICLE VIII. INITIAL DIRECTORS

The names and post office addresses of the members of the first Board of Directors of this corporation are: Eric M. Demps, John W. Demps, Sr.

ARTICLE VIII-A. REGISTERED OFFICE AND AGENT

The street address of the original registered office of this corporation shall be: 1650 Art Museum Drive, Suite 11, Jacksonville, Florida 32207

And the initial registered agent at said office shall be: John W. Demps, Sr.

ARTICLE IX. SUBSCRIBERS

The names and post office addresses of the subscribers of these Articles of Incorporation are: <u>John W. Demps, Sr. 1650 Art Museum Drive Suite 11</u>
<u>Jacksonville, Florida 32207 and Eric M. Demps 1650 Art Museum Drive</u>
Suite 11, Jacksonville, Florida 32207

ARTICLE X. MISCELLANEOUS

This corporation shall have the right to amend or repeal any provision contained in these Articles of Incorporation and any right conferred upon the stockholders is subject to this provision.

Ownership of stock in this corporation shall not be required to make any person eligible to hold office or to become a director in this corporation.

The stockholders, or any two (2) or more of them, may by agreement recorded in the Minute Book of this corporation, impose such restrictions on the sale, transfer, or encumbrance of the stock in this corporation owned by the subscribers to such agreement as they may see fit. The by-laws of this corporation may impose any restrictions on the sale, transfer, or encumbrance of

the stock of this corporation as may be lawful under the statutes and laws of the State of Florida, when such by-law is adopted or amended.

Any subscriber or stockholder present at any meeting, either in person or by proxy, and any director present in person at any meeting of the Board of Directors, shall be conclusively deemed to have received proper notice of such meeting unless he/she shall make objection at such meeting to any defect or insufficiency of notice.

Any contract or other transaction between the corporation and one or more of its directors, or between the corporation and any firm of which one or more of its directors are members or employees, or in which they are interested, shall be valid for all purposes, notwithstanding the presence of such director or directors at the meeting of the Board of Directors of the corporation, which acts upon, or in reference to, such contract or transaction; and, notwithstanding his/her or their participation in such action, if the fact of such interest shall be disclosed or known to the Board of Directors and the Board of Directors shall, nevertheless, authorize, approve or ratify, such contract or transaction by a vote of a majority of the directors present, such interested director or directors to be counted in determining whether a quorum is present, but not be counted in calculating the majority necessary to carry such vote. These provisions shall not be construed to invalidate any contract or other transaction, which would otherwise be valid under the common law and statutory law applicable thereto.

The Board of Directors is hereby specifically authorized to make provisions for reasonable compensation to its members for their services as directors and to fix the basis and conditions upon which such compensation shall be paid. Any director of the corporation may also serve the corporation in any other capacity and receive compensation therefore in any form.

ARTICLE XI. INDEMNITY

This Corporation is authorized to indemnify and director, officer, or employee, or former director, officer, or employee of this corporation, or any person who may have served at its request as a director, officer, or employee of another corporation in which it owns shares of capital stock, or of which it is a creditor, against expenses actually and necessarily incurred by him/her in connection with the defense of any action, suit or proceeding in which he/she is made a party by reason of being or having been such director, officer, or employee, except in relation to matters as the which he/she shall be adjudged in such action, suit, or proceeding, to be liable for negligence or misconduct in the performance of duty. This corporation may also reimburse to any director, officer, or employee, the reasonable costs of settlement of any such action, suit, it proceeding if it shall be found by a majority of a committee composed of the directors of this corporation not involved in the matter in controversy (whether or not a quorum) that it was to the interests of this corporation that such settlement be made and that such director, officer, or employee, was not guilty of negligence of misconduct. Such indemnification or reimbursement shall not preclude such director, officer, or employee, from exercising any rights to which he/she may be entitled under the by-laws or otherwise.

ARTICLE XII - AMENDMENT

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the directors and all the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE XIII. MEETINGS BY CONFERENCE TELEPHONE

Members of the Board of Directors may participate in meetings of the Board of Directors by means of conference telephone, as provided by law. Furthermore, the directors of this corporation may take action by written consent, as provided by law.

IN WITNESS WHEREOF, the undersigned incorporators, being natural persons competent to contract, have hereunto set their hands and affixed their seals this <u>26th</u> day of <u>November</u>, <u>2004</u>.

STATE OF FLORIDA COUNTY OF DUVAL

I hereby certify that on this day, before me, a Notary Public duly authorized in the State and County named above to take acknowledgments, personally appeared

Toku Demps SR. and Elic M. Demps

To me known to be the persons described as Subscribers in and who executed the foregoing Articles of Incorporation.

WITNESS my hand and official seal in the County and State named above this 39 day of 100 more.

19 2004

Frank C. Weath CRANK C. HEATH

FRANK C. HEATH, SR.
Notary Public - State of Florida
My Commission Expires Apr 29, 2008
Commission # DD315108
Bonded By National Notary Assn.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CERTIFICATE

DESIGNATING REGISTERED AGENT AND PLACE OF BUSINESS FOR THE SERVICE OF PROCESS WITHIN THIS STATE.

Pursuant to Section 48.091, Florida Statutes, the following is submitted:

ACKNOWLEDGMENT

Having been named to accept service of process for the above-named corporation, at the place designated in this Certificate, I hereby accept such appointment and agree to act in this capacity, and agree to comply with the provisions of law relating to keeping said office open.

Registered Agent