Electronic Articles of Incorporation For

P04000155739 FILED November 15, 2004 Sec. Of State wcunningham

TALENT & ENERGY, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

TALENT & ENERGY, INC.

Article II

The principal place of business address:

1012 BAY STREET DELRAY BEACH, FL. 33483

The mailing address of the corporation is:

1012 BAY STREET DELRAY BEACH, FL. 33483

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

INCORPORATE USA, INC. 3150 SANDY RIDGE DR CLEARWATER, FL. 33761 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: JOHN F. MARTIN FOR INCORPORATE USA, INCUININGHAM

Article VI

The name and address of the incorporator is:

JOHN F. MARTIN FOR INCORPORATE USA, INC. 3150 SANDY RIDGE DR

CLEARWATER, FL 33761

Incorporator Signature: JOHN F.MARTIN FOR INCORPORATE USA, INC.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P JOHN K BURKE 1012 BAY STREET DELRAY BEACH, FL. 33483

Title: VP PATRICIA H BURKE . 1012 BAY STREET DELRAY BEACH, FL. 33483