

**Electronic Articles of Incorporation
For**

P04000155330
FILED
November 15, 2004
Sec. Of State
nculligan

BAY COUNTY OUTSOURCING, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

BAY COUNTY OUTSOURCING, INC.

Article II

The principal place of business address:

422 S MACARTHUR AVENUE
PANAMA CITY, FL. 32401

The mailing address of the corporation is:

422 S MACARTHUR AVENUE
PANAMA CITY, FL. 32401

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

500

Article V

The name and Florida street address of the registered agent is:

DEBRA A JONES
5237 MELISSA DRIVE
PANAMA CITY, FL. 32404

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: DEBRA A JONES

Article VI

The name and address of the incorporator is:

DEBRA A JONES
5237 MELISSA DRIVE
PANAMA CITY, FL 32404

Incorporator Signature: DEBRA A JONES

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P
EDITH P ADAMS
422 S MACARTHUR AVENUE
PANAMA CITY, FL. 32401

Article VIII

The effective date for this corporation shall be:

11/14/2004