Electronic Articles of Incorporation For

P04000153012 FILED November 09, 2004 Sec. Of State jshivers

ADVANCED RECRUITING SERVICES, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

ADVANCED RECRUITING SERVICES, INC.

Article II

The principal place of business address:

9149 H S.W. 21ST COURT BOCA RATON, FL. 33428

The mailing address of the corporation is:

9149 H S.W. 21ST COURT BOCA RATON, FL. 33428

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

GARY COOPER, CPA, PA 5700 N.W. 61 PLACE PARKLAND, FL. 33067 I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: GARY COOPER, CPA

Article VI

The name and address of the incorporator is:

GARY COOPER 5700 N.W. 61 PLACE PARKLAND, FL 33067

Incorporator Signature: GARY COOPER

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P TONI L FREUND 9149 H S.W. 21ST COURT BOCA RATON, FL. 33428

Title: VP ROBERT D FREUND 9149 H S.W. 21ST COURT BOCA RATON, FL. 33428 P04000153012 FILED November 09, 2004 Sec. Of State ishivers