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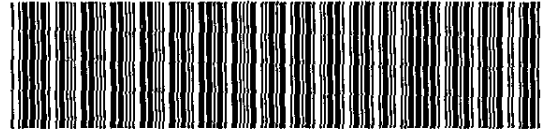
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

TRANSMITTAL LETTER

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

SUBJECT: DEBRON STAFFING, INC.

(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed are an original and one (1) copy of the articles of incorporation and a check for:

☐ \$70.00
Filing Fee

☒ \$78.75
Filing Fee
& Certificate of Status

☐ \$78.75
Filing Fee
& Certified Copy

☐ \$87.50
Filing Fee,
Certified Copy
& Certificate of
Status

ADDITIONAL COPY REQUIRED

FROM: David J. Wellman, Esq.
Name (Printed or typed)

40701 Woodward, Ste. 50 - P O Box 2028
Address

Bloomfield Hills, MI 48303-2028
City, State & Zip

(248) 645-9300
Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

In compliance with Chapter 607 and/or Chapter 621, F.S. (Profit)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I NAME

The name of the corporation shall be:

Debron Staffing, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business/mailling address is:

Place of Business:

22 Center Street

Palmetto, FL 34221

Mailing Address:

40701 Woodward, Ste. 50 P. O. Box 2028

Bloomfield Hills, MI 48303-2028

ARTICLE III PURPOSE

The purpose for which the corporation is organized is:

Staffing and employee contracting services

ARTICLE IV SHARES

The number of shares of stock is:

1000

ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS

List name(s), address(es) and specific title(s):

Ronald J. Bernot - President/Secretary/Board of Director
4379 Pompano Lane
Palmetto, FL 34221

David A. Conover - Vice President/Board of Director
995 Woodland Unit C4
Rochester Hills, MI 48307

ARTICLE VI REGISTERED AGENT

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Ronald J. Bernot
22 Center Street
Palmetto, FL 34221

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

David J. Wellman, Esq.
40701 Woodward, Ste. 50 P O Box 2028
Bloomfield Hills, MI 48303-2028

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity



Signature/Registered Agent

9/8/04

Date



Signature/Incorporator

9/8/04

Date