

**Electronic Articles of Incorporation
For**

P04000125217
FILED
August 31, 2004
Sec. Of State
nculligan

CODA HR, CORP.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

CODA HR, CORP.

Article II

The principal place of business address:

9130 SOUTH DADELAND BLVD.
1600
MIAMI, FL. US 33156

The mailing address of the corporation is:

9130 SOUTH DADELAND BLVD.
1600
MIAMI, FL. US 33156

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

1000

Article V

The name and Florida street address of the registered agent is:

TANIA A MAZZA-MARTINEZ MS.
9130 SOUTH DADELAND BLVD.
1600
MIAMI, FL. 33156

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: TANIA A. MAZZA-MARTINEZ

Article VI

The name and address of the incorporator is:

TANIA A. MAZZA-MARTINEZ
9130 SOUTH DADELAND BLVD. SUITE 1600
MIAMI, FLORIDA 33156 US

Incorporator Signature: TANIA A. MAZZA-MARTINEZ

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P,D
CLAUDIO OLMOS DE AGUILERA MR.
9130 SOUTH DADELAND BLVD. SUITE 1600
MIAMI, FL. 33156 US

Title: S
CRISTIAN BESA RODRIGUEZ MR.
9130 SOUTH DADELAND BLVD. SUITE 1600
MIAMI, FL. 33156 US

Title: T
RAFAEL BESA GOLDBORNE MR.
9130 SOUTH DADELAND BLVD. SUITE 1600
MIAMI, FL. 33156 US

Title: AS
RAFAEL BESA RODRIGUEZ MR.
9130 SOUTH DADELAND BLVD. SUITE 1600
MIAMI, FL. 33156 US

Article VIII

The effective date for this corporation shall be:

08/31/2004