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(Re	questor's Name)	
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PICK-UP	WAIT	MAIL
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Certified Copies	_ Certificates	s of Status
Special Instructions to	Filing Officer:	





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TRANSMITTAL LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: En	ployment Arbitration (PROPOSED CORPORA)	. Mediation and TENAME- <u>MUSTINCL</u>	l Diversity Tr UDESUFFIX)	<u>cai</u> ning,	Inc.
Enclosed are an orig	inal and one (1) copy of the artic \$78.75 Filing Fee & Certificate of Status	\$78.75 Filing Fee & Certified Copy ADDITIONAL CO	\$87.50 Filing Fee, Certified Copy & Certificate of Status		
FROM:	John Joseph Smit Name(h. Jr. Printed or typed)			
	618 South 38th S	Street			
Address Birmingham, AL 35222			Ch Div		
•	City,	City, State & Zip		2)	
	205-251-0818	elephone number		<u></u>	

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION OF EMPLOYMENT ARBITRATION, MEDIATION AND DIVERSITY TRAINING, INC.

STATE OF FLORIDA

WALTON COUNTY

ARTICLE I: The name of the corporation is

EMPLOYMENT ARBITRATION, MEDIATION AND DIVERSITY TRAINING, INC.

ARTICLE II: The principal place of business and mailing address of the corporation is

360 Defuniak Street

Santa Rosa Beach, Florida 32459

ARTICLE III: The purpose of the corporation is to conduct arbitrations and mediations and provide diversity training in the field of employment law, real estate investment and the conduct of any other business permitted by law.

ARTICLE IV: The number of shares of stock that this corporation is authorized to issue is 1,000.

ARTICLE V: The name, address and title of the initial Director of the corporation is:

John Joseph Smith, Jr. 360 DeFuniak Street

Santa Rosa Beach, Florida 32459

ARTICLE VI: The names, addresses and titles of the initial Officers of the corporation

are:

John Joseph Smith, Jr., President 360 DeFuniak Street Santa Rosa Beach, Florida 32459

Carol H. Hazel, Secretary and Treasurer 4908 Rilla Lane Adamsville, Alabama 35005

ARTICLE VII: The name and street address of the initial Registered Agent, and his acceptance of the designation as registered agent are:

John Joseph Smith, Jr. 360 DeFuniak Street Santa Rosa Beach, Florida 32459

Having been named as registered agent to accept service of process for the above-stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

John Joseph Smith, Jr.

ARTICLE VIII: The name and address of the Incorporator is:

John Joseph Smith, Jr. 360 Defuniak Street Santa Rosa Beach, Florida 32459

ARTICLE IX: The effective date of the incorporation is the filing date, and its existence is perpetual.

John Joseph Smith

Incorporator

Dated ____