Electronic Articles of Incorporation For

P04000117965 FILED August 13, 2004 Sec. Of State Ipoole

WORK COMP CO-OP II, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

WORK COMP CO-OP II, INC.

Article II

The principal place of business address:

710 OAKFIELD DR. SUITE # 102 BRANDON, FL. 33511

The mailing address of the corporation is:

710 OAKFIELD DR. SUITE # 102 BRANDON, FL. 33511

Article III

The purpose for which this corporation is organized is: TEMPORARY STAFFING

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

FRANK W VANDEBOE JR. 710 OAKFIELD DR SUITE # 102 BRANDON, FL. 33511 I certify that I am familiar with and accept the responsibilities of registered agent.

P04000117965 FILED August 13, 2004 Sec. Of State Ipoole

Registered Agent Signature: FRANKIE VANDEBOE

Article VI

The name and address of the incorporator is:

FRANK VANDEBOE 710 OAKFIELD DR SUITE 102 BRANDON, FL 33511

Incorporator Signature: FRANKIE VANDEBOE

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P FRANK W VANDEBOE JR 4133 YELLOWWOOD DR VALRICO, FL. 33511 US

Article VIII

The effective date for this corporation shall be:

08/07/2004