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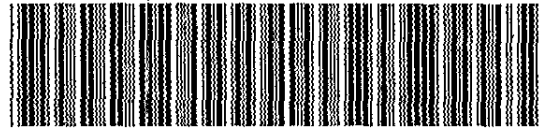
(Business Entity Name)

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August 4, 2004

Corporate Records Bureau
Division of Corporations
Secretary of State
P.O. Box 6327
Tallahassee, FL 32301

RE: MEDIATION RESOURCES OF FLORIDA, INC.
Our file: CTB-790

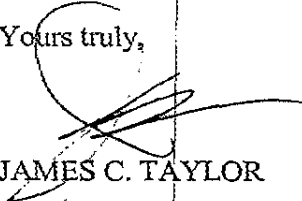
Ladies and Gentlemen:

Enclosed is the original and one copy of the Articles of Incorporation for the referenced corporation. Please file the original in your office and return the duplicate copy to the undersigned, duly certified.

I have also enclosed our check in the amount of \$78.75 to cover the filing fee for the corporation.

If you have any questions, or need anything further, please do not hesitate to call.

Yours truly,


JAMES C. TAYLOR

JCT/lgi

Enclosures

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ARTICLES OF INCORPORATION
OF

MEDIATION & ARBITRATION RESOURCES, INC.

In compliance with the requirements of F.S. Chapter 607, the undersigned, being a natural person, does hereby act as an incorporator in adopting and filing the following articles of incorporation for the purpose of organizing a business corporation.

ARTICLE I - NAME

The name of the corporation ("Corporation") is MEDIATION & ARBITRATION RESOURCES, INC.

ARTICLE II - ADDRESS

The initial address of the corporation is 9011 N. Davis Highway, Pensacola, FL 32514.

ARTICLE III - NATURE AND/OR PURPOSE OF BUSINESS

This corporation shall engage in any activities or business permitted under the laws of the United States or of the State of Florida.

ARTICLE IV - CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to have outstanding at any one time is 10,000 shares of one class denoted common stock having a nominal par value of \$1.00 per share.

ARTICLE V - TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI - INITIAL REGISTERED OFFICE AND AGENT

The initial street address of the Corporation's registered office is 9011 N. Davis Highway, Pensacola, FL 32514. The initial registered agent for the Corporation at that address is Auby D. Smith.

ARTICLE VII - DIRECTORS

The business of the corporation shall be managed and its corporate powers exercised by a board of one or more directors. The corporation shall have two directors initially. The number of

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directors may be increased or decreased from time to time by by-laws adopted by the stockholders but there shall never be less than one.

ARTICLE VIII - INITIAL DIRECTORS AND OFFICERS

The names and address of the persons who will serve on the initial directors and corporate officers are:

Name	Address	Office
Auby D. Smith	9011 N. Davis Highway Pensacola, FL 32514	President
Max McDaniel	9011 N. Davis Highway Pensacola, FL 32514	Secretary/Treasurer

ARTICLE IX - SUBSCRIBERS

The names and street addresses of the subscribers to these articles of incorporation are:

Name	Address
Auby D. Smith	9011 N. Davis Highway Pensacola, FL 32514
Max McDaniel	9011 N. Davis Highway Pensacola, FL 32514

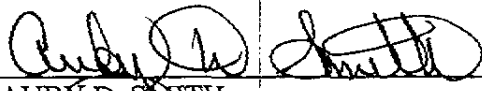
ARTICLE X - PREEMPTIVE RIGHTS

Every shareholder, upon the sale of any stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rata share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

ARTICLE XI - RESTRICTIONS ON SALE OF STOCK

The corporation, and subject to the priority of the corporation, the remaining stockholders of the corporation shall have preference in the purchase of any shares of the capital stock of the

corporation and any attempted sale of such shares of stock in violation of this provision shall be null and void. In case a stockholder, his personal representatives, heirs, devisees, legatees, pledgees, assignees, receivers, trustee in bankruptcy, or any other person holding under or in privity with any stockholder desires to sell his shares of stock, he shall file notice in writing of such intention with the secretary of the corporation stating the terms of the bona fide offer which he has received, and unless the terms of such offer are accepted within ten (10) days, it shall be deemed to have waived its privilege of purchasing. In the event that the corporation is legally unable to purchase such stock or otherwise waives its privilege of purchasing, the secretary of the corporation shall mail written notice to all remaining stockholders, by certified mail, return receipt requested, advising them of the terms of such bona fide offer, and unless the terms of such offer are accepted by any or all of the other stockholders within ten (10) days from the date of mailing such notice they shall be deemed to have waived their privilege of purchasing and the stockholders, or the person in privity with him, desiring to sell shall be at the liberty to effect a sale upon the terms of such bona fide offer. No stockholder may cause the corporation or the remaining stockholders to waive their privilege of purchasing until such stockholder has received a bona fide offer for the purchase of such shares. Neither the corporation nor the remaining stockholders (collectively) may exercise their privilege of purchasing as to any shares less than the total number of shares involved in such bona fide offer.



AUBREY D. SMITH


MAX McDANIEL

STATE OF FLORIDA

COUNTY OF ESCAMBIA

The foregoing instrument was acknowledged before me this 30th day of August, 2004,
by AUBY D. SMITH, who produced FID. TR. LC. as identification.


NOTARY PUBLIC

JAMES C. TAYLOR
Notary Public - State of Florida
Commission No. CC984843
My Commission Expires 11/29/04

STATE OF FLORIDA

COUNTY OF ESCAMBIA

The foregoing instrument was acknowledged before me this 30th day of August, 2004,
by MAX McDANIEL, who produced FID. TR. LC. as identification.


NOTARY PUBLIC

JAMES C. TAYLOR
Notary Public - State of Florida
Commission No. CC984843
My Commission Expires 11/29/04

**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING
AGENT UPON WHOM PROCESS MAY BE SERVED**

Pursuant to Florida Statutes 48.091 and 607.0501 the following is submitted in compliance with said Act: The undersigned Corporation organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is ~~MEDIATION RESOURCES OF FLORIDA, INC.~~ / & ARBITRATION
2. The name and address of the registered agent and office are:

Auby D. Smith
9011 N. Davis Highway
Pensacola, FL 32514

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


AUBRY D. SMITH

Date: August 3, 2004.

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