Electronic Articles of Incorporation For

P04000111976 FILED July 30, 2004 Sec. Of State jshivers

AMERICAN ASSOCIATION OF NURSE WAGE ENHANCEMENT, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

AMERICAN ASSOCIATION OF NURSE WAGE ENHANCEMENT, INC.

Article II

The principal place of business address:

905 CLINT MOORE ROAD BOCA RATON, FL. 33487

The mailing address of the corporation is:

905 CLINT MOORE ROAD BOCA RATON, FL. 33487

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 100

Article V

The name and Florida street address of the registered agent is:

ROBERT A HAMMOND 905 CLINT MOORE ROAD BOCA RATON, FL. 33487 I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: ROBERT HAMMOND

Article VI

The name and address of the incorporator is:

ROBERT A. HAMMOND, JR. 905 CLINT MOORE ROAD

BOCA RATON, FLORIDA 33487

Incorporator Signature: ROBERT HAMMOND

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P, D ROBERT A HAMMOND JR. 905 CLINT MOORE ROAD BOCA RATON, FL. 33487