

**Electronic Articles of Incorporation
For**

P04000088612
FILED
June 08, 2004
Sec. Of State
nculligan

EXECUTIVE RESEARCH ASSOCIATES INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EXECUTIVE RESEARCH ASSOCIATES INC.

Article II

The principal place of business address:

860 N. ORANGE AVENUE
SUITE 205
ORLANDO, FL. US 32801

The mailing address of the corporation is:

860 N. ORANGE AVENUE
SUITE 205
ORLANDO, FL. US 32801

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is:

200 NO PAR VALUE

Article V

The name and Florida street address of the registered agent is:

GEORGE STEIN
4545 COQUINA ROAD
OCEAN RIDGE, FL. 33435

I certify that I am familiar with and accept the responsibilities of registered agent.

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Registered Agent Signature: GEORGE STEIN

Article VI

The name and address of the incorporator is:

JODY V. CROWLEY
283 WASHINGTON AVENUE
ALBANY, NY 12206

Incorporator Signature: JODY V. CROWLEY

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: P,D
ESTHER BRUGER
860 N. ORANGE AVENUE, STE. 205
ORLANDO, FL. 32801 US