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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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ATTORNEY AT LAW
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CHIPLEY, FLORIDA 32428

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March 19, 2004

Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

Re: J. H. GLASGOW & ASSOCIATES, INC.

Dear Sir or Madam:

Enclosed are an original and one copy of the articles of incorporation for the above corporation and a check in the amount of \$78.75 for filing fees, designation of registered agent, and certified copy of the articles. Thank you in advance for your assistance, and if you have any questions please feel free to call me.

Sincerely,



David L. Holland
Legal Assistant

/dlh

Enclosures

ARTICLES OF INCORPORATION
OF
J. H. GLASGOW & ASSOCIATES, INC.

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TALLAHASSEE, FLORIDA

In compliance with the requirements of F.S. Chapter 607, the undersigned, being a natural person, hereby acts as an incorporator in adopting and filing the following articles of incorporation for the purpose of organizing a business corporation.

Article I

The name of the Corporation ("Corporation") is J. H. GLASGOW & ASSOCIATES, INC.

Article II

The existence of the Corporation shall begin on the date these articles of incorporation are filed with the Department of State.

Article III

The street address of the principal office of the Corporation is:

2102-B Mud Hill Road
Wausau, FL 32463

The mailing address of the principal office of the Corporation is:

Post Office Box 295
Wausau, FL 32463

Article IV

The maximum number of shares this Corporation is authorized to issue is 600, par value \$.01 per share, all of which shall be Common Shares. All Common Shares shall be identical with each other in every respect and the holders of Common Shares shall be entitled to one vote for each share on all matters on which shareholders have the right to vote.

Article V

The initial street address of the Corporation's registered agent is:

2102-B Mud Hill Road
Wausau, FL 32463

The initial registered agent for the Corporation at that address is John H. Glasgow, Jr.

Article VI

The initial board of directors shall consist of two (2) members. This number may be increased or decreased from time to time in accordance with the Corporation's by-laws, but shall never be less than one. The names and addresses of the persons who will serve on the initial board of directors are:

John H. Glasgow, Jr.
Post Office Box 295
Wausau, FL 32463

Dorothy B. Glasgow
Post Office Box 295
Wausau, FL 32463

Article VII

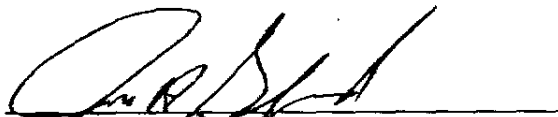
The name and address of the person signing these articles of incorporation is:

John H. Glasgow, Jr.
Post Office Box 295
Wausau, FL 32463

Article VIII


The Corporation shall indemnify its directors, officers, employees, and agents to the fullest extent permitted by law.

IN WITNESS WHEREOF, the undersigned incorporators have executed these articles of incorporation on March 10, 2004.


JOHN H. GLASGOW, JR.

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for J. H. GLASGOW & ASSOCIATES, INC. at the place designated in the articles of incorporation, the undersigned is familiar with and accepts the obligations of that position under Florida Statute 607.0501(3).


JOHN H. GLASGOW, JR.
March 10, 2004

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