Electronic Articles of Incorporation For

P04000052255 FILED March 24, 2004 Sec. Of State ACRUM

NATIONAL EMPLOYER SERVICES III, INC.

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

NATIONAL EMPLOYER SERVICES III, INC.

Article II

The principal place of business address:

118 SOUTH LAKE AVE AVON PARK, FL. 33825

The mailing address of the corporation is:

118 SOUTH LAKE AVE AVON PARK, FL. 33825

Article III

The purpose for which this corporation is organized is: ANY AND ALL LAWFUL BUSINESS.

Article IV

The number of shares the corporation is authorized to issue is: 1000

Article V

The name and Florida street address of the registered agent is:

CHARLES P WELBORN JR 118 SOUTH LAKE AVE AVON PARK, FL. 33825 I certify that I am familiar with and accept the responsibilities of registered agent.

P04000052255 FILED March 24, 2004 Sec. Of State ACRUM

Registered Agent Signature: CHARLES P WELBORN JR

Article VI

The name and address of the incorporator is:

GLEN J DISTEFANO 118 SOUTH LAKE AVE AVON PARK, FL 33825

Incorporator Signature: GLEN J DISTEFANO

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PD CHARLES P WELBORN JR 118 SOUTH LAKE AVE AVON PARK, FL. 33825

Title: D SUSAN WELBORN 118 SOUTH LAKE AVE AVON PARK, FL. 33825

Title: D ALISON RIORDAN 118 SOUTH LAKE AVE AVON PARK, FL. 33825

Title: S GLEN J DISTEFANO 118 SOUTH LAKE AVE AVON PARK, FL. 33825

Article VIII

The effective date for this corporation shall be:

03/24/2004